



United States Army Reserve Policy

USAR FY20 SRIP Policy #20-03

AFRC-PRM

15 May 2020

1. **PURPOSE.** The yearly SRIP policy is designed to assist the USAR in meeting leadership's end strength, readiness, and force balancing objectives. It provides recruiting and retention incentives to assist in filling critical shortages. Incentives are implemented to support unit and occupational skill staffing requirements. All incentives are subject to the availability of funds, which may change without notice.
2. **EFFECTIVE.** This SRIP is effective 1 June 2020 and will expire 30 September 2020 unless extended or rescinded.
3. **APPLICABILITY.** This policy applies to individuals entering into or currently serving in the Selected Reserve (SELRES).
4. **INELIGIBLE.** Officers, Warrant Officers, and Enlisted Soldiers affiliating, enlisting, accessioning, reenlisting, or extending for the purpose of qualifying for an AGR or Dual Status Military Technician (DSMT) position, including mobilized Soldiers returning to an AGR or DSMT position after Release From Active Duty (REFRAD) and DSMT on Leave Without Pay (LWOP). An exception to policy exists for Soldiers entering the AGR program with an enlistment or retention bonus.
5. **POLICY.** This policy prescribes standards for administering the USAR SRIP for FY20. Unless otherwise annotated, this policy (in conjunction with U.S.C. Title 10 and 37, DoDI 1304.31, DoDI 1304.34, AR 601-210, AR 621-202, AR 140-111, AR 601-280, and all other applicable USAR policies) supersedes instructions published in all previous SRIP policies, guidance, instruction, and Montgomery GI Bill-Selected Reserve (MGB-SR) Kicker policies.
6. **PROCEDURES.** Detailed procedures and requirements for administration of the SRIP policy can be found within this guidance.
7. **RELEASABILITY.** This policy is approved for public release and is available on the Internet through the USARC G-1 website at <https://xtranet/usarc/g1/MANDiv/BIB/Pages/Selected-Reserve-Incentive-Program.aspx>.

USAR FY20 SRIP Policy #20-03

8. BONUS AUTHORITY. The current FY SRIP is the official governing document to determine the correct and appropriate incentive amount to authorize when executing written agreements and bonus addendums. In the event the written agreement or bonus addendum do not match, the SRIP is used to determine the incentive amount authorized. The written agreement and bonus addendum do not override the SRIP.

FOR THE COMMANDER:

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A.C. ROPER
Major General, U.S. Army
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12 Enclosures

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2. PSEB Incentive Scale
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- a) United States Code (U.S.C.) Title 10, Subtitle E, Part IV, Chapter 1606, Sections 16131-16136, Educational Assistance for Members of the Selected Reserve.
- b) U.S.C. Title 10, Subtitle E, Part IV, Chapter 1609, Sections 16301 and 16303, Education Loan repayment program; members of Selected Reserve.
- c) U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331-332, and 335, Consolidation of Special Pay, Incentive Pay, and Bonus Authorities.
- d) Department of Defense Financial Management Regulation (DoDFMR) 7000.14-R, Volume 7A, Military Pay Policy and Procedures-Active Duty and Reserve Pay, February 2012.
- e) Department of Defense Instruction (DoDI) 1205.21, 20 September 1999, subject: Reserve Component Incentive Programs.
- f) DoDI 1304.31, 12 March 2013, subject: Enlisted Bonus Program (EBP).
- g) DoDI 1304.34, 11 July 2016, subject: General Bonus Authority for Officers.
- h) DoDI 1322.17, 15 January 2015, subject: Montgomery GI Bill-Selected Reserve (MGIB-SR).
- i) Army Regulation (AR) 135-91, Army National Guard and Army Reserve Service Obligations, Methods of Fulfillment, Participation Requirements and Enforcement Procedures, 14 March 2016.
- j) AR 135-100, Appointment of Commissioned and Warrant Officers of the Army, 1 September 1994.
- k) AR 135-200, Active Duty for Missions, Projects, and Training for Reserve Component Soldiers, 30 June 1999.
- l) AR 140-111, U.S. Army Reserve Reenlistment Program, 2 March 2018.
- m) AR 600-8-2, Suspension of Favorable Personnel Actions (Flags), 11 May 2016.
- n) AR 601-210, Active and Reserve Components Enlistment Program, 31 August 2016.
- o) AR 601-280, Army Retention Program, 16 October 2019.
- p) AR 614-200, Enlisted Assignments and Utilization Management, 25 January 2019.
- q) AR 621-202, Army Educational Incentives and Entitlements, 26 September 2017.
- r) AR 635-200, Active Duty Enlisted Administrative Separations, 19 December 2016.
- s) Memorandum, Office of the Deputy Chief of Staff G-1, DAPE-MPA, 31 May 2019, subject: Exception to Policy – Retention of Incentives for Army Reserve (USAR) and Army National Guard (ARNG) Soldiers Accepting Active Guard Reserve (AGR) Positions.
- t) Memorandum, Office of the Chief of Army Reserve, DAAR-HR, 10 October 2018, subject: Implementation Guidance for Expanded U.S. Army Reserve Reenlistment Options for U.S. Army Reserve Soldiers.
- u) Memorandum, Headquarters, U.S. Army Reserve Command, AFRC-PRM, 19 December 2019, subject: U.S. Army Reserve (USAR) Military Service Obligation (MSO) Reductions (REDUX) Policy (Change 1).
- v) Memorandum, Headquarters, U.S. Army Reserve Command, AFRC-PRM, 5 November 2019, subject: U.S. Army Reserve (USAR) Implementation Guidance for the Officer Retention Bonus.
- w) Memorandum, Headquarters, U.S. Army Reserve Command, AFRC-PRM, 3 October 2019, subject: Implementation Guidance for the U.S. Army Reserve (USAR) Military Occupational Specialty Conversion Bonus (MOSCB), Change 2.
- x) Memorandum, Office of the Deputy Chief of Staff, G-1, DAPE-MPE, 20 December 2019, subject: Exception to Policy to Conduct Immediate Reenlistments.
- y) Memorandum, Headquarters, U.S. Army Reserve Command, AFRC-PRM, 8 January 2019, subject: U.S. Army Reserve (USAR) Incentive Guidance for Mobilized Soldiers or Soldiers on Active Duty Operational Support (ADOS) Orders (Change 1).
- z) DA PAM 601-280, Army Retention Program, 16 October 2019.

SUMMARY OF CHANGES

1. **References.**

- a. Added AR 614-200 to determine proper assignments to instructor positions.
- b. Added DA Pam 601-280 at the request of HRC-RCT.

2. **General Information.**

- a. Updated the IMA ETP for immediate reenlistments, SRBs, and CBs. Added that Soldiers must remain in the incentivized MOS or obtain an ETP.
- b. Updated the ePAT ETP action to T-36-A-3.
- c. Added a provision for indefinite Soldiers who enter the IRR on a period of non-availability.

3. **Definitions and Instructions.**

- a. Updated the IMA ETP for immediate reenlistments, SRBs, and CBs. Added that Soldiers must remain in the incentivized MOS or obtain an ETP.
- b. All BCNs will come out of RIMS or RMS. Only agency that does not require a BCN is MEPS.

4. **Non Prior Service Enlistment Bonus (NPSEB).** Added Quick Ship Option amount to enclosure.

5. **Prior Service Enlistment Bonus (PSEB).**

- a. Broke up 3b(2) for better clarity.
- b. Clarified that a Prior Service applicant with an approved waiver (for accession purposes) for a discharge that is other than Honorable does not change the eligibility criteria for the PSEB.
- c. Removed MOS ETP for SQI 8. Instructors must follow assignment guidance in AR 614-200.
- d. Added Installment plans for 6-year PSEBs.
- f. Increased all 6-year DMOSQ to \$20K. Maximum tier on 3-year DMOSQ increased to \$20K. Maximum MGIB-SR Kicker now \$350. Maximum SLRP now \$30K.

6. Enlisted Affiliation Bonus (EAB).

a. Removed the SSD/DLC IMREPR ETP. ARCD has confirmed they can see IMREPR codes in their system. We will add the new ETP when we get approval from HQDA G-1.

b. Removed MOS ETP for SQI 8. Instructors must follow assignment guidance in AR 614-200.

c. Specifically prohibits an EAB for Soldiers who are still serving under a previous bonus period whether that bonus terminated and/or recouped.

d. Added Installment plans for 6-year EABs.

e. Added Installment plans for SQI F incentive.

f. Increased all 6-year DMOSQ to \$20K. Maximum tier on 3-year DMOSQ increased to \$20K. Maximum SLRP now \$30K. Added SQI F Incentive and installment plan.

7. Selected Retention Bonus (SRB).

a. Prohibits an SRB when a Soldier was discharged or released based on a determination of misconduct, substandard duty performance, or moral or professional dereliction.

b. Added if the Soldier signs their contract after their ETS date, they are to be offered the full bonus amount and not the prorated portion.

c. Added if Soldiers sign indefinite contracts, they are to be offered the full 6-year bonus amount; however, they must serve the additional 6 years after their current ETS date before separating.

d. Added Installment plans for 4, 5, and 6-year SRBs.

e. Added Installment plans for SQI F incentive.

f. Added non-prorated 3, 4, 5, and 6-year incentive amounts. Added SQI F Incentive and installment plan. Update C-2 incentive scales and In/Out list.

8. Conversion Bonus (CB).

a. Reinstated the Conversion Bonus.

b. Changed name from MOS Conversion Bonus to Conversion Bonus. This incentive now includes Special Qualification Identifiers (SQIs).

- c. Added directions for the SQI incentive.
 - d. Specified that when eligible for both the SRB and CB, the Soldier must select the SRB.
 - e. Added Installment plans for SQI F incentive.
 - f. Updated incentive scales for the CB In/Out List.
9. **Officer/Warrant Officer Accession Bonus (OAB/WAOB).**
- a. Updated the timeframe for when the ROTC Cadets must sign the OAB WA.
 - b. Updated installment plan to work with the finance system.
10. **Officer/Warrant Officer Affiliation Bonus (OAFB/WOAFB).** No Changes.
11. **Montgomery GI Bill – Selected Reserve Kicker (MGIB-SR Kicker).** Added that once a Soldier is appointed as a commissioned officer, they lose their entitlement to the MGIB-SR Kicker.
12. **Student Loan Repayment Program (SLRP).**
- a. Updated the timeframe for when the ROTC Cadets must sign the SLRP addendum.
 - b. Updated maximum annual payment amount in order to all the SLRP to pay in 6 years instead of 7. The maximum payment for a \$50,000 SLRP must legally remain at \$7,500.
13. **Chaplain Loan Repayment Program (CHLRP).** No Changes.
14. **Officer/Warrant Officer Retention Bonus (ORB/WORB).** Updated incentive scales.
15. **Active Guard/Reserve (AGR) Incentives.** No Changes.
16. **Individual Mobilization Augmentee (IMA) Incentives.** No Changes.
17. **Officer/Warrant Officer Transfer Bonus (OTB/WOTB).** Added that a Soldier must be AOC/MOS qualified in order to receive the OTB/WOTB.
18. **Non-Monetary Incentives.** No Changes.

19. **ASI/SQI Exception List.**

- a. Remove SQI F from the list.
- b. Added ASI 2R to the list.

20. **Suspensions and Non-Available Incentives.** The OTB/WOTB, IMA Incentives, AGR CB, and AGR SRB are not authorized at this time.

GENERAL INFORMATION

1. **Agreements/Addendums.** IAW U.S.C. Title 10, U.S.C. Title 37, DoDI 1205.21, DoDI 1304.31 and DoDI 1304.34, an applicant/Soldier must enter into an agreement outlining the terms and conditions for receiving an incentive. The agreement will explain the subject of repayment for failing to complete the period of obligated service or other conditions of service for which the incentive is paid. Agreements will be executed on or prior to any obligated service period and are only valid when containing all required signatures, dates, bonus control numbers, and are printed from authorized systems. All agreements/addendums must be uploaded into Interactive Personnel Electronic Records Management System (iPERMS) by the office generating the document(s).

2. **Funds and Taxes.** The ability to enter into a contractual agreement for an incentive and receive payment is based upon the availability of funds; therefore, all incentive programs are subject to suspension or termination without notice. All incentives are subject to state and federal tax codes (except the MGIB-SR Kicker which is a non-taxable incentive paid by the VA).

3. **Continued Receipt of Incentives.** Continued receipt of incentives is IAW DoDI 1304.31, DoDI 1304.34, DoDI 1205.21, AR 601-210, and this SRIP. Any immediate updates or continued receipt rules not previously stated are listed below. USARC G-1 Incentives Team is the authority for any discrepancies or disputes.

a. Officers changing Area of Concentration (AOC) due to normal career progression can retain their incentive provided they remain within the same Career Management Field (CMF) for the entire length of the service obligation. Transfer orders must be uploaded into iPERMS.

b. Soldiers changing their Military Occupational Specialty (MOS) due to normal career progression (per DA PAM 611-21) remain eligible to retain the incentive(s) for which contracted provided they remain within the same CMF for the entire length of the service obligation. Substantiated involuntary moves are authorized exceptions; however, transfer orders must be uploaded into iPERMS. Soldiers who voluntarily transfer for promotion purposes to another MOS are not considered eligible for continued receipt of the incentive(s). This change supplements the requirements set forth within AR 601-210, paragraph 10-5 on continued receipt of incentives due to normal career progression.

c. For SLRP incentives, enlisted Soldiers who enter a commissioning program and/or accept an appointment or commission as an officer or warrant officer in a Selected Reserve (any AOC/MOS) may continue to receive SLRP payments as stipulated in their original contract so long as they remain otherwise qualified. A new SLRP addendum must be completed with new AOC/MOS.

d. All Soldiers involuntarily transferred will be eligible for continued receipt of incentives regardless of the position or unit they are transferred to.

e. Enlisted Soldiers transferring to IMA positions will continue to receive their (MOS/UIC) incentive at the time of transfer and upon return to the unit. This includes Soldiers whose SRB obligation has not started yet. Soldiers who contract for Option C-2, C-4, or C-5 SRBs or CBs must be fully DMOSQ for the bonus before transferring to an IMA position or their incentive eligibility will be terminated. Soldiers must continue to serve in their contracted skill or MOS unless otherwise granted an ETP. This does not apply to the Officer Bonuses.

f. IAW reference s, Soldiers who receive an incentive, and are later accepted into the AGR program, may retain their incentives provided they are assigned to an AGR position with the same MOS or AOC. This exception applies to Enlisted and Officer bonuses and SLRP. This exception does not apply to Ready Force (RF) or Puerto Rico/Virgin Islands (PRVI) incentives. This exception to policy expires 26 September 2020, unless otherwise noted.

g. Soldiers who elect to voluntarily transfer units/positions must transfer to the same contracted MOS/AOC. Soldiers who contract for PRVI incentives must transfer to another incentivized PRVI unit in order to remain eligible for continued receipt of incentives. Exceptions to this policy will be reviewed on a case-by-case basis and can be requested via ePAT action T-36-A-3.

4. Suspension of Incentives.

a. Suspension requirements for incentives are IAW DoDI 1304.31, DoDI 1304.34, DoDI 1205.21, and AR 601-210. USARC G-1 Incentives Team is the authority for any discrepancies or disputes.

b. Transfers to the Individual Ready Reserve (IRR) for personal reasons are authorized periods of nonavailability. Suspension is authorized up to 1 year. Personal reasons include any voluntary IRR transfer with an honorable separation code. IRR transfers for the purpose of accepting an Active Duty Operational Support (ADOS) tour do not apply under this paragraph.

5. Reinstatement of Incentives.

a. Reinstatement requirements for incentives are IAW DoDI 1304.31, DoDI 1304.34, DoDI 1205.21, and AR 601-210. USARC G-1 Incentives Team is the authority for any discrepancies or disputes.

b. Soldiers on an INDEF contract may enter the IRR for an authorized period of nonavailability. Upon return to the TPU, they must complete a memorandum with their local retention NCO agreeing to serve the additional required time. Once the

memorandum is completed, it must be forwarded to the USAR G-1 Incentives Branch to update the bonus obligation end date and reinstate the bonus.

6. Termination of Incentives. Termination requirements for incentives are IAW DoDI 1304.31, DoDI 1304.34, DoDI 1205.21, and AR 601-210. Paragraphs 7 and 8 below are NOT a comprehensive list; refer to the above references for additional information. USARC G-1 Incentives Team is the authority for any discrepancies or disputes.

7. Termination with Recoupment.

a. An Officer failing to serve in the contracted AOC for the entire length of the incentive agreement (except for normal career progression and for the convenience of the government). The effective date of termination is the date annotated on the Officer's branch order.

b. An enlisted Soldier voluntarily changing their MOS during the contractual obligation, unless assigned as a 09R (SMP Cadet), 09S (OCS Candidate) or 09W (Warrant Officer Candidate). The date of termination is the effective date annotated on the Soldier's transfer order.

c. If assigned to a "999x" position, the effective date of termination is the date the Soldier was coded/reassigned as excess. Soldiers enlisting in 09S are exempted because they are enrolled in OCS. Once commissioned, they may not be coded excess for the duration of the contractual period of the contract. Deployed Soldiers must provide a copy of their orders to USAR Pay Center to prevent recoupment. AGR Soldiers assigned to 9995 will not have their bonus terminated. Reassignments due to UMR overlays will not terminate the incentives. Units will have 30 days to move the Soldier back into their assigned positions.

d. Fails two consecutive record APFT or HT/WT within the contractual term. The effective date of termination is the date of the second record APFT or HT/WT failure.

e. A Soldier affected by an involuntary move, unit transition, or mobilization will have 24 months plus periods of deployment from the date of transfer to get Duty AOC Qualified (DAOCQ)/DMOSQ in the new AOC/MOS and is eligible for future scheduled payments. A Soldier who fails to become DAOCQ/DMOSQ within 24 months, plus periods of deployment, will have their incentive terminated effective the date of the transfer into the new AOC/MOS.

8. Termination without Recoupment.

a. In regards to the OAB/WOAB, the Officer must successfully complete Basic Officer Leader Course (BOLC)/Warrant Officer Basic Course (WOBC) in their contracted AOC/MOS within 36 months of the date of commission or appointment. Failure to complete training will result in termination of the incentive.

b. In regards to the OAFB/WOAFB, Officers must be DAOCQ within 36 months of assignment in their contracted AOC/MOS to receive the OAFB/WOAFB. Failure to complete training will result in termination of the incentive.

c. Individuals who do not pass the Occupational Physical Assessment Test (OPAT) for the MOS/AOC in which they enlisted will have their incentives terminated effective the contract start date. If they fail the OPAT, they may renegotiate their contract for a different MOS/AOC incentive.

9. **Disposition of Incentives for a Deceased Member.** Upon the death of a Soldier, all incentive entitlements due to the Soldier's beneficiary are processed by Defense Finance and Accounting Services (DFAS) per USAR Pamphlet 37-1, Defense Joint Military Pay System – Reserve Component (DJMS-RC) Procedures Manual.

10. **Mobilization and Deployment Guidance.** Refer to USAR Incentives Guidance for Deployed or Mobilized Soldiers dated 8 January 2019.

11. **Exception to Policy (ETP).** ETPs may be requested through the Electronic Personnel Action Tracker (ePAT) using action type T-36-A-3 (bonus) or T-24-A-3 (SLRP). ETPs may be initiated by the unit directly in ePAT.

12. **Direct Deposit.** Soldiers must set up direct deposit in order for incentive payments to be processed. Incentive payments will be held until compliant.

DEFINITIONS AND INSTRUCTIONS

1. Special Provisions.

a. Army Medical Department (AMEDD) Officer Exclusion. This SRIP is not the authority for AMEDD Officer Incentives.

b. Additional Skill Identifier/Special Qualification Identifier (ASI/SQI). A one or two digit alphanumeric or numeric-alpha code used to identify additional or special skills possessed by personnel or required by a position. Enclosure 5 lists the ASI/SQI exceptions, which Soldiers do not have to possess to be in that position. Soldiers in this situation will be authorized to receive their incentives without obtaining the training for the ASI(s)/SQI(s) listed.

c. Bonus Control Number (BCN). The BCN is the control measure for funds execution for bonuses. Bonuses processed by Military Entrance Processing Station (MEPS) do not require BCNs. BCNs will be issued by RIMS or RMS. When required, incentives that do not have a BCN are not valid and will not be honored. For issues with BCNs, email usarmy.usarc.usarc-hq.mbx.incentives@mail.mil

d. Combat Zone Tax Exclusion (CZTE).

(1) When authorized by the SRIP, Soldiers deployed to a CZTE area listed in Internal Revenue Service (IRS) Publication 3 at the time of contract execution are eligible for CZTE for their SRIP entitlements.

(2) These Soldiers are required to meet all other eligibility criteria. If the member is receiving hostile fire pay, hazardous duty pay, or imminent danger pay, the Soldier will be assigned a deployed location BCN to certify that such service is in support of military operations in a combat zone or qualified hazardous duty area.

e. Critical skill. Critical skills include MOS, AOC, ASI, and SQI. They are selected and published in this list under the enclosures. Only those critical skills identified in the enclosures of this SRIP are authorized incentives.

f. Duty Military Occupational Specialty Qualified (DMOSQ)/Duty Area of Concentration Qualified (DAOCQ). Incentives will not be paid until Soldiers are DMOSQ/DAOCQ. If reclassifying to another bonus MOS/AOC, Enlisted Soldiers must be DMOSQ within 24 months of the date of assignment to receive the bonus. Officers/Warrant Officers must be DAOCQ/DMOSQ within 36 months of the date of assignment/appointment to receive the bonus.

g. Dual Status Military Technician (DSMT). Current DSMT are not eligible for SRIP incentives unless they meet CZTE qualifications.

h. Eligibility Period. Incentive recipients must be informed that failure to remain eligible for the incentive throughout the entire contract period IAW AR 601-210, AR 601-280, the SRIP, and applicable policies may result in suspension, termination, and/or recoupment of the incentive.

i. Federal and State Taxes. Incentive payments are subject to federal and state taxes, which will be withheld at time of payment.

j. Individual Mobilization Augmentee (IMA) Position. Enlisted Soldiers transferring to IMA positions will continue to receive their (MOS/UIC) incentive at the time of transfer and upon return to the unit. This includes Soldiers whose SRB obligation has not started yet. Soldiers who contract for Option C-2, C-4, or C-5 SRBs or CBs must be fully DMOSQ for the bonus before transferring to an IMA position or their incentive eligibility will be terminated. Soldiers must continue to serve in their contracted skill or MOS unless otherwise granted an ETP. This does not apply to the Officer Bonuses.

k. Incentive Agreements. Incentive Agreements must have legible dates and either digital or handwritten signatures. Accession/Retention agencies must ensure that agreements contain the recipient's printed name and full SSN. Once contracted for a specified amount, Soldiers are not authorized to change the incentive agreement for a higher bonus amount.

l. iPERMS. IAW AR 600-8-104 and DA PAM 600-8-104, it is the responsibility of the office of origin (the office that generates a completed document) to upload the documents to iPERMS and ensure Soldiers are provided a copy of the completed documents. Documents must be uploaded in iPERMS in order for the Soldier to receive incentive payments.

m. Non-Availability Period. IAW AR 601-210, incentive recipients must be informed that following an authorized period of non-availability they may be allowed to have their SRIP incentive(s) reinstated. Accession/Retention agencies must inform the Soldiers that they have 90 days from the date of reassignment back to a Troop Program Unit (TPU) position to extend their contract for the amount of time spent in the IRR. Upon reassignment, the Soldier must either return to their original contracted position or specialty or to a different bonus eligible unit/specialty annotated on the published SRIP at the time of their contract extension.

n. Ready Force (RF) Units. Individual RF units will no longer be incentivized. Soldiers will instead be offered incentives based on their MOS.

o. Reserve Incentives Management SubSystem (RIMS). RIMS is currently under development. Once completed RIMS will be used to create and manage all USAR incentives.

p. Puerto Rico/Virgin Islands Units. Because of the recent hurricanes, Puerto Rico and Virgin Islands units require additional incentives to retain and recruit Soldiers. Enclosure 10 lists all incentivized UPCs.

q. SELRES. The part of the Ready Reserve of each Reserve Component (RC) (USAR/ARNG) that consists of units and individuals who participate actively in paid training periods and serve on paid AD each year. IRR and ING Soldiers are not considered members of the SELRES.

r. Sure Pay. Soldiers must have valid bank account information loaded in the Reserve pay system in order for the incentives to be processed. Soldiers without updated Electronic Funds Transfer (EFT) will have their incentive payments rejected and suspended until the EFT is updated. Soldiers are responsible for updating their bank account information in MyPay.

2. Non-Prior Service Enlistment Bonus (NPSEB) – (ENCL 1).

a. General. The NPSEB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331, DoDI 1304.31, AR 601-210, and applicable policies. Bonuses are subject to the availability of incentive funds, which may change without notice. **Applicants may contract for both the cash bonus and education incentives.**

b. Eligibility.

(1) Must satisfy one of the following:

(a) Has not previously served in the Armed Forces; **or**

(b) Was released before completing initial entry training requirements for award of an MOS in the Armed Force of which the person was a member and the service was characterized as either honorable or uncharacterized.

(2) Enlist in the USAR for eight (8) years. The Soldier must enlist for a period of 6 years in the SELRES for NPS incentives as announced in the USAR SRIP.

(3) Enlistment must be in a bonus eligible (MOS or unit) primary or mobilization vacancy as determined by USARC G-1 manning priorities recorded in Recruit Quota System (REQUEST).

(4) Qualify as a secondary school graduate (GED or higher).

(5) Classified in Mental Category I, II, or III (AFQT with a score of 31 or higher).

(6) Soldier must achieve a successful OPAT within their MOS assignment.

(7) Enlistment through the Army Civilian Acquired Skills Program (ACASP) in an MOS authorized by HQDA for the bonus under the USAR SRIP.

(8) Is not enlisting to qualify for a DSMT or AGR position where membership in the SELRES is a condition of employment (temporary assignment as a DSMT of 6 months or less is excluded).

(9) Is not enlisting for voluntary assignment to full-time Active Duty (AD) or Active Duty for Training (ADT) beyond 90 days in support of the Reserve program.

(10) Complete the appropriate incentives documents as part of the enlistment agreement.

(11) Complete Individual Active Duty Training (IADT) and be awarded an MOS.

c. Terms of service. Minimum six (6) year enlistment in bonus unit (UIC) and/or MOS. Failure to remain in bonus UIC/MOS throughout the entire contract period may result in termination and recoument of the unearned bonus portion.

d. Options and Payment. Soldier must be awarded required MOS/ASI/SQI and be awarded required security clearance before bonus payment will be initiated.

(1) NPS and NPS ACASP Enlistment Bonus. Soldiers contracting for the NPS Enlistment Bonus are eligible for payment in installments. NPS receiving installments will receive 50% of the bonus amount upon completion of Initial Military Training (IMT) and award of MOS. NPS ACASP Soldiers receive 50% of the bonus amount upon completion of basic training and award of MOS. Remainder will be paid incrementally at 25% on the 2d and 4th year anniversary date of the initial contract.

Example installment payout:

(TOTAL \$20,000; initial payment of \$10,000, 2d year of \$5,000, 4th year of \$5,000)
(TOTAL \$14,000; initial payment of \$7,000, 2d year of \$3,500, 4th year of \$3,500)
(TOTAL \$12,000; initial payment of \$6,000, 2d year of \$3,000, 4th year of \$3,000)
(TOTAL \$7,000; initial payment of \$3,500, 2d year of \$1,750, 4th year of \$1,750)
(TOTAL \$5,000; initial payment of \$2,500, 2d year of \$1,250, 4th year of \$1,250)

(2) NPS with Quick Ship Option (QSO). The QSO is available to eligible NPS applicants who are standard trainees ONLY that enlist into a primary or mobilization vacancy and whose training ship date and/or training end date meets the below criteria. Qualified applicants may be offered this option based either on the applicant's ship date or the MOS training end date. MOS eligibility will be determined at the point of enlistment. Applicants qualifying for the NPSEB with the QSO will receive payment of the entire bonus in installments at the completion of their IMT and award of MOS. Soldiers contracting for a 6x2 term of service may be eligible for the Quick Ship Option (QSO) plus one of tier level 1 or 2 bonus options; however, the total NPS bonus amount

cannot exceed \$20,000 which is the maximum amount authorized by federal law. The Soldier may contract for the QSO, tier 1 or 2 bonus, SLRP, and MGIB-Kicker. The USAR may cease offering this option at any time based on budgetary constraints.

NPS Quick-Ship Option
1. Applicants who contract with a basic training report date within 7 RECSTA weeks of accession (enlistment date) are eligible for the NPS QSO up to \$7,000.
2. Applicants who contract for the QSO will be paid in installments at the completion of their IMT and award of MOS.
3. Any change in the IADT date that delays shipping will result in termination of eligibility for the QSO except, when changed for needs/convenience of the government or when weather prohibits safe travel to the training site.
4. Alternate trainees are not eligible for the NPS QSO.

(3) NPS and NPS ACASP Enlistment Student Loan Repayment Program (SLRP). Payable up to \$50,000. Payment is 15% of the original loan balance + interest or \$500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to federal and state taxes. See section 10 for additional SLRP requirements.

(4) NPS and NPS ACASP Montgomery GI Bill Kicker Incentive. Authorized up to \$350 per month for up to 36 months for full-time students. Soldiers will receive payment from the VA and must meet eligibility for the MGIB basic benefit to qualify for the kicker. See section 9 for additional requirements.

3. Prior Service Enlistment Bonus (PSEB) – (ENCL 2).

a. General. The PSEB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331, DoDI 1304.31, AR 601-210, and applicable policies. Soldiers must meet the eligibility criteria for enlistment in the USAR as a PS applicant as prescribed by AR 601-210. The PSEB is for USAREC prior service applicants only. Bonuses are subject to the availability of incentive funds, which may change without notice. **Soldiers may contract for both the cash bonus and education incentives.**

b. Eligibility.

(1) Enlistment must be in a bonus eligible (MOS or unit) primary/mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.

(2) Is not being released from the active component or SELRES (ARNG/USAR) service for the purpose of enlistment in the USAR. Soldiers whose last assignment was in the SELRES must be out of the SELRES for at least 12 months in order to be eligible for the PSEB.

Exception: ARNG Soldiers who completed their ARNG service obligation prior to enlisting into the USAR may be eligible for the bonus. A bonus is not authorized for ARNG bonus recipients who transfer to the USAR for approved reasons identified in AR 601-210; however, they may be authorized to continue receiving bonus payments under their ARNG contract.

(3) Must not have previously received an enlistment bonus. Must not have received or currently be entitled to a Selected Retention Bonus or a Critical Skills Retention Bonus under U.S.C Title 37, section 355.

(4) Enlist in the USAR for at least three (3) years. Soldiers may enlist for a period of 3 to 6 years in the SELRES for varying incentives as announced in the USAR SRIP.

(5) Upon assignment to the USAR, Soldiers must have no more than 16 years of total military service with an honorable discharge at the conclusion of all prior periods of service. This includes IRR and ING time. An approved accession waiver from USAREC does not apply to the eligibility criteria for the PSEB.

(6) Soldiers must be DMOSQ within 24 months of the date of contract execution to be eligible to receive payment of the bonus.

(7) Bonus is authorized for Soldiers affiliating for SQI regardless of MOS as long as the Soldier possesses a valid MOS and is qualified with the X identifier within 24 months from the effective date of agreement or assignment to unit, whichever is later. Soldiers assigned to SQI 8 positions must meet eligibility requirements listed in AR 614-200 paragraph 6-9.

(8) Soldiers enlisting in a 00D or 00G duty positions without a required ASI/SQI are considered DMOSQ and bonus eligible as long as they possess a valid Army MOS currently listed on the SRIP as bonus eligible. Soldiers enlisting in a 00D or 00G duty position with a required ASI/SQI that is listed on the SRIP (see enclosure 2) are bonus eligible once they have been awarded the ASI/SQI. Must be awarded ASI/SQI within 24 months of assignment.

(9) Complete the appropriate incentive documents as part of the enlistment agreement. Soldiers must complete their bonus agreements before or on their date of assignment. Bonus agreements signed after their assignment date are not eligible for any bonus payments.

(10) When authorized by the SRIP, the unit bonus option may be offered to eligible Soldiers who enlist into a primary or mobilization vacancy in one of the units listed on enclosure 10. Multiple bonus options may not be combined.

c. Terms of service. Three (3) or six (6) year enlistment in bonus unit and/or MOS. Failure to remain in bonus unit/MOS throughout the entire contract period may result in termination and recoupment of the unearned bonus portion. The term of service for a PSEB begins on the effective date of the contract.

d. Options and Payment. DMOSQ Soldiers must attend a unit training assembly for bonus payment to be initiated. Units will submit NDMOSQ PSEB to finance for payment once the Soldier is DMOSQ. The PSEB payment schedule is as follows:

(1) 6-year PSEB (DMOSQ). Payable in lump sum or installments up to \$20,000 for DMOSQ Soldiers. Soldiers receive 50% of the bonus amount upon assignment, and the remainder will be paid incrementally at 25% on the 2nd and 4th year anniversary date of the contract.

(TOTAL \$20,000; initial payment of \$10,000, 2d year of \$5,000, 4th year of \$5,000)

(2) 6-year PSEB (NDMOSQ). Payable in lump sum or installments up to \$20,000 after award of MOS. SOLDIERS MUST BECOME MOSQ WITHIN 24 MONTHS to receive payment of this bonus. Soldiers receive 50% of the bonus amount upon award of MOS, and the remainder will be paid incrementally at 25% on the 2nd and 4th year anniversary date of the contract.

(TOTAL \$15,000; initial payment of \$7,500, 2d year of \$3,750, 4th year of \$3,750)

(TOTAL \$10,000; initial payment of \$5,000, 2d year of \$2,500, 4th year of \$2,500)

(3) 3-year PSEB DMOSQ. Payable in lump sum up to \$20,000.

(4) 4 or 3-year PSEB (DMOSQ or NDMOSQ 8 or X). Payable in lump sum up to \$20,000.

(5) PS Student Loan Repayment Program. Payable up to \$50,000. Payment is 15% of the original loan balance + interest or \$500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to federal and state taxes. See section 10 for additional SLRP requirements.

(6) PS Montgomery GI Bill Kicker Incentive. Authorized up to \$350 per month for up to 36 months for full-time students. Soldiers will receive payment from the VA and must meet eligibility for the MGIB basic benefit to qualify for the kicker. See section 9 for additional requirements.

4. Enlisted Affiliation Bonus (EAB) – (ENCL 3)

a. General. The EAB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331, DoDI 1304.31, AR 601-210, AR 635-200, and applicable policies. Bonuses are subject to the availability of incentive funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid BCN. ARCD will receive BCNs from the Retention Management Software (RMS) after funding has been verified in RIMS. RCCC will receive BCNs directly from RIMS. SLRP incentives can be combined with the EAB. MEPS is not authorized to offer the EAB. **Soldiers electing the EAB are eligible for MOB Deferment and the MSO Reduction.**

b. Eligibility.

(1) Must have previously served a term in the Active Component (AC) of an armed force of the United States or a USAR AGR tour (Title 10 only).

(2) AC Soldiers may transfer directly from the AC (AC-TPU) or from the IRR (AC-IRR-TPU). AGR Soldiers may transfer from the IRR (AGR-IRR-TPU).

(3) IAW 601-210 and HQDA G-1 when last REFRAD/discharged, Soldier must have been eligible to remain on AD by reenlistment or voluntary extension in the component Soldier was assigned according to their IMREPR code.

(4) Enlistment must be in a bonus eligible TPU primary/mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.

(5) Must have less than 20 years total military service (including service in the IRR) and have received an honorable discharge (or uncharacterized for IET) for all previous periods of service.

(6) ARNG-IRR-TPU must have completed their ARNG service obligation prior to transferring to the IRR to be eligible for the bonus; otherwise, they must serve at least 12 months in the IRR before transfer to the TPU. ARNG bonus recipients who transfer to the USAR for approved reasons identified in AR 601-210 may be authorized to continue receiving bonus payments from the ARNG. A new bonus is not authorized.

(7) Soldiers that previously served in the AC and whose last assignment was in a TPU or IMA position must have been out of the SELRES for at least 12 months.

(8) Only E-4s to E-7s are eligible for the EAB. Only E-4s to E-6s are eligible for the Will Train option.

(9) Bonuses are restricted to the critical skills or UPCs annotated on the SRIP. Soldiers electing the NDMOSQ option are only eligible for a six (6)-year bonus and must be DMOSQ within 24 months of the date of TPU assignment in order to be eligible to receive payment of the bonus.

(10) Bonus is authorized for Soldiers affiliating for SQI X regardless of MOS as long as the Soldier possesses a valid MOS and is qualified with the X identifier within 24 months from the date of TPU assignment in order to be eligible to receive payment of the bonus. Soldiers assigned to SQI 8 positions must meet eligibility requirements listed in AR 614-200 paragraph 6-9.

(11) Soldiers affiliating into a 00D or 00G duty position with no ASI/SQI required are considered DMOSQ and bonus eligible as long as they possess a valid MOS currently listed on the SRIP as bonus eligible. Soldiers enlisting in a 00D or 00G duty position with a required ASI/SQI that is listed on the SRIP are bonus eligible once they have been awarded the ASI/SQI. Soldiers not qualified in the ASI/SQI at the time of contracting will only be eligible for the NDMOSQ option.

(12) Soldiers transferring from the IRR must complete their bonus agreements before or on their date of assignment, but not after. Soldiers transferring from the AC may complete their bonus agreements up to 180 days before or on their ETS date, but not after.

(13) Must not have previously received an affiliation bonus in the SELRES.

(14) If required to reenlist to meet mandatory service obligation, Soldier must meet reenlistment eligibility criteria and reenlist within 180 days of assignment to TPU in order to be eligible for the bonus.

(15) USAR TPU Soldiers assigned to the IRR for the sole purpose of ADOS tours or previous bonus recipients who transferred to the IRR for authorized periods of non-availability IAW AR 601-210, Chapter 10, paragraph 10-6 are not eligible for this bonus. Soldiers transferring from the IRR must not have been put in the IRR for unsatisfactory participation.

(16) Once contracted for a specified amount, Soldiers are not authorized to change the written agreement for a higher bonus amount.

(17) AC-to-RC EAB contracts must include the Vacancy Control Number (VCN), the UIC, and the BCN on the bonus addendum.

(18) EAB contracts executed in a designated combat zone may be eligible for the CZTE. Refer to IRS Publication 3.

(19) When authorized by the SRIP, the unit option may be offered to eligible Soldiers who transfer into a primary or mobilized vacancy in one of the units listed on enclosure 10. Multiple bonus options may not be combined.

(20) Soldiers affiliating to become a 09S/09W are not eligible for the EAB; however, they may be eligible for the OAB.

(21) IRR-to-TPU and AGR-to-TPU transfers are not authorized SLRP. Soldiers may be eligible for SLRP incentives at the time of their reenlistment.

(22) If electing the MSO Reduction, Soldiers may only contract for a 3-year DMOSQ EAB. The MSO may not be reduced to less than the 3-year EAB commitment. ARCD may not offer the MSO Reduction to IRR Soldiers.

(23) Option 26 Soldiers (2x2x4), who have not completed four years in the AC, may sign for a 3 or 6-year DMOSQ EAB. They may only select the 6-year NDMOSQ option if their current MOS is not available within a reasonable commuting distance.

(24) Soldiers who were previously paid a bonus in the selected reserve and then entered the AC or AGR program must have completed the full period of that bonus in order to be eligible for the EAB regardless of whether or not the previous bonus was terminated and/or recouped when they left the selected reserve.

c. Terms of service. Three (3), four (4) or six (6) year commitment in bonus unit and/or MOS. Failure to remain in bonus unit/MOS throughout the entire contract period may result in termination and recoupment of the unearned bonus portion. The term of service for an IRR-to-TPU transfer begins on the effective date of assignment. For AC/AGR-to-TPU transfers, the term of service begins one day after REFRAD.

d. Options and payment. Soldiers must report for unit training assembly for bonus payment to be initiated by the unit pay administrator. Soldiers must become DMOSQ before payment is made.

(1) 6-year DMOSQ EAB is payable in lump sum or installments up to \$20,000. Soldiers receive 50% of the bonus amount upon assignment, and the remainder will be paid incrementally at 25% on the 2nd and 4th year anniversary date of the contract.

(TOTAL \$20,000; initial payment of \$10,000, 2d year of \$5,000, 4th year of \$5,000)

(2) 3-year DMOSQ EAB is payable in lump sum up to \$20,000.

(3) 6-year NDMOSQ EAB is payable in lump sum or installments up to \$20,000. The NDMOSQ option will be paid upon completion of the contracted DMOS training. Soldiers receive 50% of the bonus amount upon award of MOS, and the remainder will be paid incrementally at 25% on the 2nd and 4th year anniversary date of the contract.

(TOTAL \$15,000; initial payment of \$7,500, 2d year of \$3,750, 4th year of \$3,750)
 (TOTAL \$10,000; initial payment of \$5,000, 2d year of \$2,500, 4th year of \$2,500)

(4) SQI F EAB. Payable in installments up to \$20,000. Soldiers receive 50% of the bonus amount upon assignment, and the remainder will be paid annually starting at the end of the 2nd year. Soldier must maintain their SQI F identifier for the entire term of the EAB. The unit Commander is responsible for recertifying the incentive annually in ePAT. Failure to recertify will cause suspension of the incentive. The EAB will be terminated and any unearned portion will be recouped effective the date the unit Commander determined flying status was lost.

6-year DMOSQ.

(TOTAL \$20,000; initial payment of \$10,000, 2d, 3d, 4th, 5th, 6th year of \$2,000)

3-year DMOSQ.

(TOTAL \$20,000; initial payment of \$10,000, 2d, 3d year of \$5,000)

6-year NDMOSQ.

(TOTAL \$15,000; initial payment of \$7,500, 2d, 3d, 4th, 5th, 6th year of \$1,500)

(5) 4 or 3-year DMOSQ or NDMOSQ (8 or X) EAB is payable in lump sum up to \$20,000.

(6) Student Loan Repayment Program. Payable up to \$50,000. Payment is 15% of the original loan balance + interest or \$500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to federal and state taxes. See section 10 for additional SLRP requirements.

5. Selected Retention Bonus (SRB) – (ENCL 4).

a. General. The SRB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331, DoDI 1304.31, AR 140-111, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. Soldiers who may otherwise be eligible for a bonus will not receive the advertised bonus unless their incentive is assigned a valid BCN from RMS after funding has been verified in RIMS. Soldiers may contract for both the cash bonus and education incentives.

b. Reenlistment Options. In accordance with reference t, USAR Soldiers are eligible for the below Reenlistment Options. Although a Soldier may be eligible for the Reenlistment Option, they must also meet the SRB eligibility criteria in order to receive an incentive.

U.S. Army Reserve Reenlistment Options
C-1. Army Reserve Regular Reenlistment Option (Current Unit of Assignment)
C-2. Army Reserve Training Option

C-3. Army Reserve Priority Unit of Choice (Ready Force) Option
C-4. Army Reserve Drill Sergeant Option
C-5. Army Reserve Instructor Option
C-6. IMA Current Unit of Assignment

(1) Option C-1 may be offered the standard DMOSQ bonus for the MOS or UIC they are currently assigned to. Soldier must reenlist for 3, 4, 5, or 6 years or for an indefinite period.

(2) Option C-2 will use enclosure 11 for the MOS In/Out Call list and enclosure 4 to determine incentive eligibility. Soldier's current PMOS must be listed on the Out Call list and their desired new MOS must be listed on the In Call list. Soldiers must be E-6 and below with less than 12 years of service and meet MOS prerequisites (to include security clearance eligibility) per DA Pam 611-21 to be eligible for a SRB. Soldier must fill a valid Will Train vacancy (primary or mobilization) identified in REQUEST. Soldier must be DMOSQ within 24 months of reassignment. Soldier must reenlist for 4, 5, or 6 years.

(3) Option C-3 **(bonus not currently offered)**. Soldier must be DMOSQ upon unit reassignment in order to receive an incentive or they must follow guidance for option C-2 above or options C-4 and C-5 below. Soldier must fill a valid vacancy identified in REQUEST. Soldier must reenlist for 3, 4, 5, or 6 years or for an indefinite period.

(4) Option C-4 will use enclosure 4 to determine incentive eligibility. NDMOSQ Soldiers must be E-6 and below with less than 12 years of service and meet MOS prerequisites per DA Pam 611-21 and the DS checklist. The 108th Training Command requires an interview before offering the Soldier an incentive. Soldier must be given a valid Will Train vacancy in REQUEST. Soldier must be DMOSQ within 24 months of reassignment. Soldier must reenlist for 4, 5, or 6 years or for an indefinite period.

(5) Option C-5 will use enclosure 4 to determine incentive eligibility. Non-SQI qualified Soldiers must be E-6 and below with less than 12 years of service and meet MOS prerequisites per DA Pam 611-21 and assignment eligibility per AR 614-200 paragraph 6-9. If required by the Command, an interview and letter of acceptance from the gaining unit is required before offering the Soldier an incentive. Soldier must be given a valid Will Train vacancy in REQUEST. Soldier must be DMOSQ within 24 months of reassignment. Soldier must reenlist for 4, 5, or 6 years or for an indefinite period.

(6) Option C-6 will use section 14 to determine incentive eligibility. **(IMA Incentives are not currently being offered)**

c. Eligibility.

(1) A person is not eligible for an SRB if the person was discharged or released based on a determination of misconduct, substandard duty performance, or moral or professional dereliction.

(2) Soldiers must have less than 15 years of total military service on their execution date of reenlistment (less than 12 years if signing for Option C-2, C-4, or C-5).

(3) Soldiers must be assigned to a valid position.

(4) Soldiers must be DMOSQ in a critical skill or UPC listed on the current SRIP unless reenlisting for C-2, C-4, or C-5. Soldiers reenlisting for options C-2, C-4, or C-5 may be eligible for a NDMOSQ SRB. Soldier must be DMOSQ within 24 months of assignment.

(5) Soldiers assigned to a position that requires an ASI/SQI must hold that ASI/SQI in order to be eligible for the SRB. The exceptions are listed in enclosure 5.

(6) Soldiers in a 00D or 00G duty position are considered DMOSQ as long as they possess an incentivized MOS. If the position requires an ASI/SQI, the SM must hold the required ASI/SQI in order to be considered DMOSQ. The exceptions are listed in enclosure 5.

(7) TPU Soldiers who are serving under an ADOS-RC tour, and are eligible to reenlist while still on the ADOS-RC tour, can receive a SRB; however, they must return to a DMOSQ position upon their REFRAD.

(8) Soldiers in the grades of E1-E3 and E8-E9 are not authorized a SRB.

(9) Soldiers reenlisting into the IRR are not eligible for the SRB. IMAs and AGRs are not eligible for a SRB.

(10) DMOSQ DSMT Soldiers are only eligible for SRIP incentives when they are deployed to a CZTE area in accordance with IRS Publication 3. They are eligible for CZTE for their SRIP entitlements. These Soldiers are required to meet all other reenlistment eligibility criteria. Soldiers will be assigned a deployed location BCN to certify that such services are: (1) in support of military operations in a combat zone or qualified hazardous duty area, and/or (2) the member is receiving hazardous duty pay, hostile fire pay, or imminent danger pay (see section 1d).

(11) Soldiers must not be reenlisting for the purpose of submitting a WOCS or OCS packet. Soldiers cannot be offered the SRB once they sign for an OAB/WOAB. SMPs are not authorized the SRB.

(12) Soldiers must not have received an unexcused absence within the 90 days preceding the reenlistment.

(13) If the Soldier signs their contract after their ETS date, they are to be offered the full bonus amount and not the prorated portion. Soldiers who sign an indefinite contract are to be offered the full 6-year bonus amount; however, they must serve the additional 6 years after their current ETS date before separating.

d. Terms of Service. 3, 4, 5, or 6-year or indefinite reenlistment in bonus unit and/or skill (MOS/SQI/ASI). The SRB's obligated term of service starts the day following the Soldier's contractual ETS date. Failure to remain in bonus unit or skill and serve satisfactorily throughout the reenlistment period may result in termination and recoupment of unearned bonus portion IAW AR 601-210. The unit or skill listed on their reenlistment contract is considered the bonus unit or skill for deployed Soldiers.

e. Options and Payments. Bonus amounts are based on the critical skills listed on the current SRIP. Soldiers contracting for the SRB are eligible for payment in lump sum or installments. All SRBs are paid the day following the reenlistment date. Soldiers should allow 60-90 days for the payment to process.

(1) 24-72 month Selected Retention Bonus. Available to Soldiers who reenlist for 3, 4, 5, 6 years, or indefinite with an additional obligated service of 24-72 months receive a bonus payable in lump sum or installments up to \$40,000.

6-year DMOSQ.

(TOTAL \$8,000; initial payment of \$4,000, 2d, 4th year of \$2,000)

(TOTAL \$6,000; initial payment of \$3,000, 2d, 4th year of \$1,500)

(TOTAL \$4,000; initial payment of \$2,000, 2d, 4th year of \$1,000)

5-year DMOSQ.

(TOTAL \$6,600; initial payment of \$3,300, 2d, 4th year of \$1,650)

(TOTAL \$5,000; initial payment of \$2,500, 2d, 4th year of \$1,250)

(TOTAL \$3,300; initial payment of \$1,650, 2d, 4th year of \$825)

4-year DMOSQ.

(TOTAL \$5,300; initial payment of \$2,650, 2d year of \$2,650)

(TOTAL \$4,000; initial payment of \$2,000, 2d year of \$2,000)

(TOTAL \$2,600; initial payment of \$1,300, 2d year of \$1,300)

3-year DMOSQ. Payable in lump sum only.

(2) 36-72 month C-2, C-4, C-5 Selected Retention Bonus. Available to Soldiers who reenlist for 4, 5, or 6 years with an additional obligated service of 36-72 months receive a bonus payable in lump sum or installments up to \$4,000.

6-year NDMOSQ.

(TOTAL \$4,000; initial payment of \$2,000, 2d, 4th year of \$1,000)

5-year NDMOSQ.

(TOTAL \$3,300; initial payment of \$1,650, 2d, 4th year of \$825)

4-year NDMOSQ.

(TOTAL \$4,000; initial payment of \$2,000, 2d year of \$2,000)

(TOTAL \$2,600; initial payment of \$1,300, 2d year of \$1,300)

(3) SQI F Selected Retention Bonus. Payable in installments up to \$20,000. Soldiers receive 50% of the bonus amount upon assignment or award of SQI, whichever is later, and the remainder will be paid annually at the end of the year starting at the end of the 2nd year. Soldier must maintain their SQI F identifier for the entire term of the SRB. The unit Commander is responsible for rectifying the incentive annually in ePAT. Failure to recertify will cause suspension of the incentive. The SRB will be terminated and any unearned portion will be recouped effective the date the unit Commander determined flying status was lost.

6-year DMOSQ or NDMOSQ.

(TOTAL \$8,000; initial payment of \$4,000, 2d, 3d, 4th, 5th, 6th year of \$800)

(TOTAL \$4,000; initial payment of \$2,000, 2d, 3d, 4th, 5th, 6th year of \$400)

5-year DMOSQ or NDMOSQ.

(TOTAL \$6,600; initial payment of \$3,300, 2d, 3d, 4th, 5th year of \$825)

(TOTAL \$3,300; initial payment of \$1,650, 2d, 3d, 4th, 5th year of \$412.50)

4-year DMOSQ or NDMOSQ.

(TOTAL \$5,300; initial payment of \$2,650, 2d, 3d, 4th year of \$883)

(TOTAL \$2,600; initial payment of \$1,300, 2d, 3d, 4th year of \$433.33)

(4) Student Loan Repayment Program (SLRP). Payable up to \$50,000. Payment is 15% of the original loan balance + interest or \$500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to federal and state taxes. The SLRP amount will NOT be prorated based off of the additional obligated months and may only be offered to Soldiers who sign a 6-year or indefinite reenlistment. See section 10 for additional SLRP requirements.

f. Termination and Recoupment Guidance. While the SRB is processed for payment effective the date of contract execution, the term of service does not begin until the bonus obligation start date (one day following the contractual ETS date).

(1) If the Soldier fails to participate satisfactorily IAW AR 135-91, paragraph 3-1 between the contract execution date and the bonus obligation start date, 100% of the SRB will be terminated and recouped.

(2) If the Soldier fails to participate satisfactorily after the bonus obligation start date, the guidance in AR 601-210 paragraph 10-9b applies.

6. Conversion Bonus (CB) – (ENCL 6).

a. General. The CB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Section 331, DoDI 1304.31, AR 601-210, and applicable policies. CB applications must be submitted through the RCMS Self Service portal for approval. USARC G-1 Incentives Branch is the approval authority. The CB may not be offered in combination with any other cash bonus. Bonuses are subject to the availability of incentive funds, which may change without notice.

b. Eligibility.

- (1) Must be a SSG or below, with no more than 12 years of total military service.
- (2) Primary MOS must be on the Out Call list and new MOS must be on the In Call list on the date application was submitted (see enclosure 6). Soldiers may not flip their secondary and primary MOSs in order to gain eligibility for the CB.
- (3) If selecting the SQI option, the new SQI must be on the In Call list. The primary MOS does not need to be on the Out Call list. The Soldier may not have previously held that SQI. The Soldier must not have been assigned to a position requiring that SQI in the last 12 months.
- (4) Eligible applicants are current TPUs. Soldiers transferring from the AC or the IRR may apply for the CB once assigned to the TPU.
- (5) Must have sufficient time left on contract to serve in the new MOS for 36 months upon completion of training and publishing of official orders awarding the new PMOS.
- (6) Soldiers are NOT authorized to receive the CB if they are already serving under a bonus contract for the same period of service.
- (7) CB request must be submitted before the Soldier reclassifies into new MOS.
- (8) If the Soldier is eligible for both an SRB and CB, the Soldier must select the SRB.

c. Terms of Service. A three (3) year obligation is required in the new MOS; however, an extension/reenlistment is not required as long as the Soldier has sufficient time remaining to serve the required three (3) years upon completion of MOS training. Failure to remain in bonus MOS throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and payments. Payment of up to \$4,000 after award of new DMOS/SQI and assignment to a valid position. The CB payment will be initiated by RIMS once the Soldier is assigned to a valid position and awarded required MOS/SQI.

(1) MOS CB. Payable in lump sum up to \$4,000.

(2) SQI X or 8. Payable in lump sum up to \$4,000.

(3) SQI F CB. Payable in installments up to \$4,000. Soldiers receive 50% of the bonus amount upon assignment or award of SQI, whichever is later, and the remainder will be paid annually starting at the end of the 2nd year. Soldier must maintain their SQI F identifier for the entire term of the CB. The unit Commander is responsible for recertifying the incentive annually in ePAT. Failure to recertify will cause suspension of the incentive. The CB will be terminated and any unearned portion will be recouped effective the date the unit Commander determined flying status was lost.

(TOTAL \$4,000; initial payment of \$2,000, 2d, 3d year of \$1,000)

7. Officer/Warrant Accession Bonus (OAB/WOAB) – (ENCL 7).

a. General. The OAB/WOAB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 332, DoDI 1304.34, AR 601-210, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid RIMS/RMS BCN (MEPS contracts to not require a BCN). All officers assigned to PRVI units can receive incentives if they meet the eligibility requirements.

b. Eligibility.

(1) OAB/WOAB is authorized if the Soldier is currently serving under an enlistment, reenlistment, or affiliation bonus; however, the previous bonus will be terminated and subject to recoupment of any overlapping portion of the enlistment bonus and accession bonus starting from the date of appointment.

(2) Bonus restricted by critical AOC/MOS or high priority unit listed on current SRIP. Written agreement must be completed within RIMS/RMS and:

(a) Direct Commission – At the time of application (DA Form 61 Application for Appointment) and prior to the date of appointment (DA Form 71 Oath of Office – Military Personnel).

(b) Reserve Officer Training Corps (ROTC) cadets (non-scholarship) – After the published Component Board Results but no later than the date of appointment (DA Form 71 Oath of Office – Military Personnel). The End of Camp Soldiers will be handled on a case-by-case basis. Non-Scholarship Cadets may request the OAB through USAR G-1 IMT Officer Team who will complete the WA in RIMS. Cadets who received financial assistance in the form of a ROTC scholarship are not eligible for the OAB/WOAB.

(c) OCS applicants (09S) – At the time of application (DA Form 61 Application for Appointment) and prior to the date of appointment (DA Form 71 Oath of Office – Military Personnel).

(d) Warrant Officer applicants (09W) - At the time of application (DA Form 61 Application for Appointment) and prior to the date of appointment (DA Form 71 Oath of Office - Military Personnel).

(3) Soldiers accessing into an AGR/IRR/DSMT/IMA position are not eligible; Soldiers must be accessed into a TPU position.

(4) Soldiers previously appointed as an officer or warrant officer in any military service are not eligible for this bonus.

(5) Officers accessing into a Logistics AOC position (88A, 90A, 91A, 92A), are eligible for the OAB, as long as they are awarded one of the Logistics accession AOCs listed on the SRIP. They do not need to be awarded the AOC originally listed on their WA.

(6) Warrant Officers accessing into an Aviation position (153A, 153D, 153M, 154C, 154F, 155A, 155E) are eligible for the WOAB as long as they are awarded one of the Aviation Flight MOSs listed on the SRIP. It does not need to be the MOS they were originally contracted for.

(7) When authorized by the SRIP, the unit option may be offered to eligible Soldiers who access into a primary or mobilization vacancy in one of the units listed on enclosure 10. Soldiers may select other bonus options.

(8) Soldiers contracting as a 09W or 09S are eligible for the OAB as long as their target AOC/MOS is on the SRIP list as bonus eligible.

(9) Must be awarded required MOS/AOC and report for at least one unit training assembly for bonus payment to be initiated by the unit pay administrator.

(10) Soldiers may select either the SLRP or OAB. They cannot be combined.

(11) Soldiers are prohibited from receiving the Accession Bonus if they have ever used the SLRP regardless of whether or not the service obligation associated with the SLRP has been met. If the Soldier signed a SLRP addendum but never used the incentive, they may sign for an Accession Bonus; however, their SLRP eligibility will be terminated.

c. Terms of service. Six (6) year obligatory term of service, beginning on the appointment date. Failure to remain in bonus AOC/MOS or unit throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and payments.

(1) Soldiers receive a lump sum payment or installments of up to \$20,000 in incentives after assignment and award of duty qualifying AOC/MOS. When electing installments, Soldiers receive 50% of the bonus amount on the date of appointment, and the remainder will be paid incrementally at 50% on the 2nd year anniversary date of the contract. *Incentives terminate for Soldiers transferring into the IMA program.* **Once the OAB is paid all previous cash bonuses given for the same period of service will be terminated and will be subject to recoupment of the unearned portion.**

(2) Student Loan Repayment Program (SLRP).

(a) Payable up to \$50,000. Payment is 15% of the original loan balance + interest or \$500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to federal and state taxes. See section 10 for additional SLRP requirements.

(b) Enlisted Soldiers who enter a commissioning program and/or accept an appointment or commission as an officer or warrant officer in SELRES may continue to receive SLRP payments as stipulated in their original contract so long as they remain otherwise qualified. A new SLRP addendum must be created. The Soldier will only receive the remaining amount from the original SLRP contract.

8. Officer/Warrant Affiliation Bonus (OAFB/WOAFB) - (ENCL 8).

a. General. The OAFB/WOAFB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 332, DoDI 1304.34, AR 601-210, AR 135-100, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid BCN. ARCD will receive BCNs from RMS after funding has been verified in RIMS. RCCC will receive BCNs directly from RIMS. All officers assigned to PRVI units can receive incentives if they meet the eligibility requirements.

b. Eligibility.

(1) Bonus restricted to grades O2 through O4 or WO1 through CW5 in critical AOCs/MOSs or high priority units listed on current SRIP. Soldier must be in a bonus eligible primary/mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.

(2) Eligibility criteria for transfers.

(a) AC-to-TPU and AC-to-IRR-to-TPU transfers may be eligible for the bonus; **OR**

(b) Be serving in the Ready Reserve or Standby Reserve of another Military Service (Navy, Air Force, or Marine Corps); or be serving or have served in a Regular Component for a period of more than 30 days and have been released under honorable conditions; **OR**

(c) For prior SELRES ARNG or USAR Officers, must have transferred to the IRR and remained there for 12 months in order to be eligible for the bonus.

(3) Have fewer than 15 years of active service or qualifying service towards retirement at the time the written agreement is signed.

(4) Current IMA, AGR, or TPU Soldiers are not authorized the bonus.

(5) USAR TPU Officers/Warrant Officers assigned to the IRR for the sole purpose of ADOS tours are not eligible for this bonus.

(6) Officers/Warrant Officers affiliating into 01A, 01C, 01D, 011A, 02A, or 02B position must have a primary AOC on the FY SRIP list as bonus eligible or must agree to reclassify into new AOC/MOS listed on FY SRIP.

(7) If reclassifying, Soldiers have 36 months to become DAOCQ/DMOSQ.

(8) Officers/Warrant Officers transferring from the AC may complete their bonus agreements up to 180 days prior to or on their separation date, but not after. Officers/Warrant Officers transferring from the IRR may complete their bonus agreements before or on the date of their assignment, but not after.

(9) Officers/Warrant Officers are prohibited from receiving the Affiliation Bonus if they have ever used the SLRP regardless of whether or not the service obligation has been met.

(10) Officers/Warrant Officers must not have previously received an OAFB/WOAFB.

(11) AC-to-RC OAFB/WOAFB contracts/agreements executed in a designated combat zone may be eligible for the CZTE. Refer to IRS Publication 3.

(12) Officers possessing a Logistics AOC (88A, 90A, 91A, 92A) are eligible for the OAFB, as long as they are assigned to a primary or mobilization vacancy in one of the Logistics AOCs listed on the SRIP as bonus eligible.

(13) Warrant Officers possessing an Aviation Flight MOS (153A, 153D, 153M, 154C, 154F, 155A, 155E) are eligible for the WOAFB, as long as they are assigned to a primary or mobilization vacancy in one of the Aviation Flight MOSs listed on the SRIP as bonus eligible.

(14) Officers/Warrant Officers that contract for a specified amount are not authorized to change the written agreement for a higher bonus amount.

(15) Must report for at least one unit training assembly and be MOS/AOC qualified for bonus payment to be initiated by the unit pay administrator.

(16) When authorized by the SRIP, the unit option may be offered to eligible Soldiers who affiliate into a primary or mobilized vacancy in one of the units listed in enclosure 10. Soldiers may select other bonus options.

(17) Soldiers who were previous two (2) time non-select in any branch or component, or who are currently flagged are not eligible for the OAFB.

(18) If electing the MSO Reduction, Soldiers may still receive a 3-year DAOCQ/DMOSQ OAFB/WOAFB. The MSO may not be reduced to less than the 3-year OAFB/WOAFB commitment.

c. Terms of service. Soldiers incur a three (3) year obligation term of service based on the effective date of assignment to a unit/AOC/MOS qualified position or the date awarded bonus AOC/MOS, whichever is later. Failure to remain in bonus AOC/MOS or unit throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and Payments.

(1) Soldiers receive payment in lump sum or installments of up to \$10,000 paid upon assignment or upon award of duty qualifying AOC/MOS, whichever is later. When electing installments, Soldiers receive 50% of the bonus amount upon assignment or upon award of duty qualifying AOC/MOS, whichever is later, and the remaining 50% will be paid on the 2nd year anniversary date of the contract. *Incentives terminate for Soldiers transferring into the IMA program.*

(2) The OAFB/WOAFB may be combined with the OTB/WOTB for up to \$20,000 for a 6-year term of service. If combined, the OAFB/WOAFB may only be paid in lump sum. See section 15 for more information about the OTB/WOTB.

9. The Montgomery G.I. Bill Selected Reserve Kicker (MGIB-SR Kicker).

a. General. The MGIB SR Kicker is authorized IAW U.S.C. Title 10, Subtitle E, Part IV, Chapter 1606, Sections 16131-16136, DoDI 1322.17, AR 601-210, AR 621-202, and applicable policies.

b. Eligibility.

(1) Must be assigned to bonus eligible primary/mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.

(2) Soldiers currently entitled to educational assistance under the MGIB-SR, will retain such entitlements upon contracting into the Simultaneous Membership Program (SMP).

(3) SMP Cadets who have completed only basic training and ROTC Cadets are not eligible for USAR MGIB-SR and therefore are ineligible for the MGIB-SR Kicker.

(4) A Soldier reassigned from the Control Group ROTC to a TPU to participate in ROTC/SMP is not eligible for Selected Reserve Montgomery GI Bill entitlement; therefore, the Cadet is ineligible for the MGIB-SR Kicker.

(5) Once a Soldier is appointed as a commissioned officer, they lose their entitlement to the MGIB-SR Kicker.

c. Terms of service. Minimum six (6) year enlistment in a bonus unit and/or MOS. Failure to remain in bonus MOS/UIC throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and payments. Authorized up to \$350 per month for up to 36 months for full-time students. Soldiers will receive payment from the VA and must meet eligibility for the MGIB basic benefit to qualify for the kicker.

10. Student Loan Repayment Program (SLRP).

a. General. The SLRP is authorized IAW U.S.C. Title 10, Subtitle E, Part IV, Chapter 1609, Sections 16301, AR 140-111, AR 621-202, AR 601-210, and applicable policies. In accordance with AR 621-202, and AR 601-210, the SLRP entitlement amount authorized on a Soldier's initial SLRP contract is the maximum amount he/she is entitled to for the lifetime of their participation in the SLRP program. Signing a new SLRP addendum does not entitle a Soldier to receive additional monies under the SLRP program. Bonuses are subject to the availability of incentive funds, which may change without notice.

(1) Enlisted Soldiers can receive both the cash incentives and SLRP for the same period of service. Eligibility date for the SLRP will be the date of DA Form 3540 or contract as applicable.

(2) For Officers, the eligibility date for the SLRP will be the date of completion of the DA 5261-4 SLRP Addendum, which will be:

(a) OCS and Direct Commission. At the time of application (DA Form 61).

(b) ROTC Non-Scholarship Cadet. After the published Component Board Results, but no later than the date of appointment (DA Form 71 Oath of Office – Military Personnel). The End of Camp Soldiers will be handled on a case-by-case basis. Non-Scholarship Cadets may request the SLRP through USAR G-1 IMT Officer Team who will complete the DA 5261-4 in RIMS. Cadets who received financial assistance in the form of a ROTC scholarship are not eligible for the SLRP.

b. Eligibility.

(1) Incentive restricted by critical AOC/MOS or high priority unit on current FY SRIP at the time the Soldier executes contract or transfer.

(2) ROTC/SMP/OCS/Direct Commission Soldiers eligible for SLRP may receive SLRP in lieu of the OAB, but they are not authorized to receive both.

(3) Soldiers transferring to the IMA are authorized to retain the SLRP incentive not to exceed the amount authorized on their original contract.

(4) Soldiers coming from ARNG to the USAR for reason of unit transition as described in AR 601-210 are authorized to keep SLRP up to the maximum amount authorized by the USAR, not necessarily the full amount of the original contract, minus any previously received SLRP payments. Additionally, the Soldier must have served at least one (1) year of the original contract and must maintain the MOS for which originally contracted. A new SLRP addendum must be completed upon transfer to the USAR.

(5) Enlisted Soldiers who enter a commissioning program and/or accept an appointment or commission as an officer or warrant officer in a Selected Reserve (any area of concentration) may continue to receive SLRP payments as stipulated in their original contract so long as they remain otherwise qualified. A new SLRP addendum (DA 5261) must be created. The Soldier will only receive the remaining amount from the original SLRP contract.

(6) DMOSQ DSMT Soldiers are only eligible for SRIP incentives when they are mobilized/deployed to a CZTE Area in accordance with IRS Publication 3 and they are eligible for CZTE for their SRIP entitlements. These Soldiers are required to meet all other reenlistment eligibility criteria. Soldiers will be assigned a deployed location BCN to certify that such service is:

(a) in support of military operations in a combat zone or qualified hazardous duty area, **and/or**

(b) the member is receiving hostile fire pay or imminent danger pay. DSMT Soldiers are authorized a SRB and SLRP for the same period and will retain incentives

upon return from theater. Please refer to CZTE information in the Special Provisions section.

(7) Termination of SLRP will occur if Soldier accepts an AGR or permanent DSMT position (including temporary position six months or more), where membership in the SELRES is a condition of employment; however, the following rules apply.

(a) A Soldier participating in the SLRP will be eligible to have repayment apportioned with proper fractional credit for each portion of the year served when the Soldier:

[1] Enters on AD in an Active Component of a U.S. Armed Force.

[2] Enters on AD in an AGR status.

[3] Is transferred or reassigned to the IRR as a direct result of a reduction of over strength, RIF, unit deactivation, or unit relocation.

(b) If a Soldier receives AGR orders, SLRP eligibility will be terminated if—

[1] This is the Soldier's initial entry on AD; **and**

[2] They are enrolled in the AD entitlement portion of the MGIB (38 USC Chapter 30) per chapter 2. Soldier must make an election to retain SLRP and decline MGIB-AD or decline further SLRP payments and accept MGIB-AD. This is accomplished using DD Form 2366, under item 4, Service Unique Education Assistance Options, a statement will be entered if Soldier elects as follows:

[a] If Soldier elects continuation of SLRP and declines MGIB-AD, Soldier completes item 5 of DD Form 2366 and statement entered in item 4 is "I elect to retain my SLRP from (enter date from Soldier's DA Form 5261-4)."

[b] If Soldier declines SLRP and accepts MGIB-AD, Soldier completes item three (3) of DD Form 2366 and statement entered in item 4 is "I understand that I will no longer receive SLRP from (enter date from Soldier's DA Form 5261-4)."

c. Terms of service. Six (6) year commitment in an incentivized unit and/or MOS/AOC. Failure to remain in the incentivized MOS/AOC/unit throughout the entire contract period may result in termination and recoupment of unearned SLRP portion IAW AR 601-210 and AR 621-202. IMA Soldiers must meet annual service obligation. Failure to do so may result in termination and recoupment of unearned SLRP portion.

d. Options and Payments. Payable up to \$50,000. Payments are 15% of the original loan balance + interest or \$500, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments.

(1) Student Loan Repayment Program (SLRP) Amounts.

\$10K - 15% of the original loan balance + interest, not to exceed **\$1,667** per entitlement year

\$20K - 15% of the original loan balance + interest, not to exceed **\$3,334** per entitlement year

\$30K - 15% of the original loan balance + interest, not to exceed **\$5,000** per entitlement year

\$40K - 15% of the original loan balance + interest, not to exceed **\$6,667** per entitlement year

\$50K - 15% of the original loan balance + interest, not to exceed **\$7,500** per entitlement year.

(2) Tax Information. SLRP incentives are taxable income. In an effort to minimize Soldiers' tax liabilities, DFAS will withhold federal and state taxes (when applicable) from loan payments prior to making payments to lenders.

11. Chaplain Loan Repayment Program (CHLRP).

a. General. The CHLRP is authorized IAW U.S.C. Title 10, Subtitle E, Part IV, Chapter 1609, Sections 16303, AR 621-202, AR 601-210, USAR CHLRP guidance, and other applicable policies. Termination of CHLRP will occur if the Soldier accepts an AGR or permanent DSMT position (including temporary position of six months or more) where membership in the SELRES is a condition of employment and will be subject to recoupment of any unearned portion.

b. Eligibility.

(1) Officer Accession in a valid 56A restricted to **grades O1 through O4** vacancy determined by USARC G-1 manning priorities recorded in REQUEST or as identified as a critical AOC or high priority unit at the time the Soldier executes contract or transfer.

(2) Must be AOC qualified and contract for at least a three (3) year period.

(3) Cannot be offered in conjunction with a cash bonus.

c. Terms of service. Soldiers incur a 3-year obligatory term of service based on the effective date of assignment to an AOC qualified position or the date awarded incentive AOC, whichever is later. Failure to remain in bonus AOC/UIC throughout the entire bonus period may result in termination and recoupment of unearned CHLRP portion IAW

AR 601-210. IMA Soldiers must meet annual service obligation. Failure to do so may result in termination and recoupment of unearned CHLRP portion.

d. Options and payments.

(1) Payable up to \$20,000 for a 3-year commitment. Payments of qualifying loans that may be repaid annually for each year of satisfactory service performed as a chaplain in the Selected Reserve will be paid annually. Amount cannot exceed the remaining principal amount, as determined by the total of previous payments. A chaplain requesting payment above the original approved CHLRP agreement amount of \$20,000 must, upon completion of the current 3-year agreement, request a new \$20,000 CHLRP. The maximum lifetime CHLRP benefit will not exceed \$40,000 (requires two 3-year commitments).

(2) Tax Information. CHLRP incentives are taxable income. In an effort to minimize Soldiers' tax liabilities, DFAS will withhold federal and state taxes (when applicable) from loan payments prior to making payments to lenders.

12. Officer/ Warrant Officer Retention Bonus (ORB/WORB) – (ENCL 9).

a. General. The Retention Bonus is authorized IAW Title 37 U.S.C., DoDI 1304.31, DoDI 1304.34, AR 601-210 and applicable policies. USARC G-1 will identify and announce the eligible population on the RCMS Self Service Portal. The eligible population can change based on the needs of the USAR without notice. Soldiers will request the Retention Bonus through the RCMS Self Service Portal. USARC G-1 will process these applications for approval. Approval of the Retention Bonus is dependent on the availability of funds. Submission of a Retention Bonus request does not guarantee approval or payment. **All eligibility criteria is calculated based on the date USARC G-1 receives the Retention Bonus request.**

b. Eligibility.

(1) Be a current TPU officer or warrant officer with a primary AOC/MOS identified on the SRIP and be assigned to a valid position on the Unit Manning Report (UMR). Officers/ Warrant Officers assigned to a 01A, 01C, 01D, 011A, 02A, or 02B position must have a primary AOC on the FY SRIP list as bonus eligible.

(2) Currently not accepted or serving under another contract/agreement for a bonus. Public law prohibits concurrent receipt of bonuses under U.S.C. Title 37, Chapter 5, section 355.

(3) Have completed their Statutory Military Service Obligation (MSO). The MSO of Soldiers commissioned through the ROTC program starts from the time assigned to the Army Reserve.

- (4) Have less than 16 years of service. The PEBD will be used for calculations.
- (5) Is not a DSMT or AGR.
- (6) Current grade is O3 (with CCC), O4 (with Ph1 ILE), CW3 (with WOAC), or CW4.
- (7) Have served at least 4 years as a Commissioned Officer/Warrant Officer
- (8) Currently serving satisfactorily in the USAR to include but not limited to APFT, HTWT, UNSAT, FLAGs, etc.

c. Term of service. 3 or 6-year commitment beginning on the date that the written agreement is approved. Failure to remain in bonus AOC/MOS throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210. Failure to complete the 3 or 6-year commitment in a TPU/IMA position will result in recoupment of the unearned portion.

d. Options and payments. Payment in lump sum or installments of **up to** \$20,000 after verification of eligibility.

(1) 6-year Retention Bonus. Payable in lump sum or installments up to \$20,000. When electing installments, Soldiers receive 50% of the bonus amount on the effective date of contract, and the remainder will be paid incrementally at 25% on the 2nd and 4th year anniversary date of the contract.

(2) 3-year Retention Bonus. Payable in lump sum up to \$20,000.

13. Active Guard Reserve (AGR) Incentives.

a. General. AGR incentives are authorized IAW Section 331 Title 37 United States Code, DoDI 1304.31, AR 601-210, AR 135-100, AR 140-111, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. AGR personnel are eligible for the following incentives:

(1) **(Available/Offered)** TPU Soldiers (Enlisted and Officer) accessioning into the AGR program will retain all previous incentives (cash bonus and SLRP). The incentives will not be terminated nor recouped. All contract obligations and MOS requirements will remain in effect through the contracted term of service. By retaining the existing bonus, the Soldier is not eligible for the CB. Accessioning to the AGR program does not terminate the terms or obligations of the contract. In order to retain SLRP, AGR Soldiers must decline the MGIB-AD on DD Form 2366. **Soldier must be assigned to an AGR position with the same MOS or AOC for which the bonus was originally authorized.** This exception applies to MOS/AOC incentives only, not unit bonuses.

(2) ***(Currently not offered)*** Conversion Bonus (CB). Current TPU Soldiers applying for AGR 79R/79V or current AGR Soldiers that reclassify into the 79R/79V AGR Program. AGR Soldiers currently serving as detailed Recruiters, who possess SQI “4”, must request reclassification to MOS 79R. **Application submissions dated after award of 79R/79V MOS’s will not be paid by Defense Finance Accounting and Service (DFAS).** Do not use enclosure 6 for AGR CB.

(a) See CB (Section 6) and updated USAR Conversion Bonus Policy Change 2 for eligibility and additional information.

(b) AGR 79R/79V CB packets must be submitted to HRC AGR Reclassification Branch at usarmy.knox.hrc.mbx.rpmd-emd-agr-reclassification@mail.mil for approval. Requests for the 79R/79V CB must be submitted prior to the Soldier accepting the 79R/79V position. Soldiers who already have a 79R/79V reservation in ATRRS are not eligible for the CB.

(c) The CB will be paid upon award of the MOS. The 3-year term of service will start on the effective date of the MOS reclassification order. All AGR 79R or 79V bonuses are paid by DFAS. Do not submit CB 79R or 79V packets to the USAR Pay Center. The 79R/79V Conversion Bonus will not be paid without an approved written agreement with a BCN.

14. Individual Mobilization Augmentee (IMA) Incentives. *(Not authorized by HQDA at this time)*

General. IMA personnel are eligible for reenlistment incentives (only). Refer to Reenlistments (section 5 and enclosure 4). Bonuses are subject to the availability of incentives funds, which may change without notice. All IMA personnel must meet all requirements and maintain annual USAR service requirements to retain incentive. **IMA’s are limited to reenlistment Option C-6, IAW AR 140-111.**

15. Officer/Warrant Officer Transfer Bonus (OTB/WOTB) – (ENCL 8). *(Currently not offered)*

a. General. The OTB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 332, DoDI 1304.34, AR 601-210, and applicable policies. Bonuses are subject to the availability of incentive funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid BCN. All officers assigned to PRVI units can receive incentives if they meet eligibility requirements. Soldiers may only contract for a Transfer Bonus in conjunction with an OAFB. The Transfer Bonus may not be offered as a standalone bonus.

b. Eligibility.

- (1) Must transfer from AC to TPU.
- (2) Must meet all eligibility requirements for the OAFB. In addition, Soldier must be DAOCQ/DMOSQ in order to receive the OTB/WOTB.
- (3) Bonus restricted to grades O2 through O4 or WO1 through CW5 in critical AOCs/MOSs or high priority units listed on current SRIP. Soldier must be in a bonus eligible primary/mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.
- (4) Fulfilled all service obligations satisfactorily within current component.
- (5) Have fewer than 15 years of active service or qualifying service towards retirement at the time the written agreement is signed.
- (6) If the Soldier has ever used SLRP, they are not eligible for the Transfer Bonus.
- (7) Officers/Warrant Officers that contract for a specified amount are not authorized to change the written agreement for a higher bonus amount.
- (8) Must report for at least one unit training assembly for bonus payment to be initiated by the gaining unit.
- (9) Soldiers who were previous two (2) time non-select in any branch or component, or who are currently flagged are not eligible for the Transfer Bonus.
- (10) Soldiers who receive retired, retainer, or separation pay are not eligible for the Transfer Bonus.

c. Terms of Service. Soldiers incur a 6-year obligation effective the date of assignment to a unit/AOC/MOS qualified position. Failure to remain in bonus AOC/MOS or unit throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and Payments. Maximum amount authorized for the Transfer Bonus in conjunction with the OAFB is \$20,000.

- (1) Soldiers will be paid a lump sum OAFB upon assignment to a qualified position. Soldiers will be paid a lump sum OTB 3 years after the effective date of payment of the OAFB.
- (2) Eligibility to the OTB will be terminated if the OAFB is terminated.

NON-MONETARY INCENTIVES

1. **Mobilization (MOB) Deferment**

- a. AC Soldiers who transfer directly into a Troop Program Unit (TPU) are authorized a 24-month stabilization.
- b. Soldiers (IMA or IRR) who have deployed within 12 months prior to transferring into a TPU will be authorized a 24-month mobilization stabilization from the date of assignment.
- c. Soldiers (IMA or IRR) who deployed between 13 and 24 months prior to transferring into a TPU will be authorized an 18-month mobilization stabilization from the date of assignment.
- d. TPU Soldiers who are reenlisting for another term in the USAR are not eligible. Soldiers enlisting, reenlisting, or transferring into a Ready Force unit are not eligible.

Note: Soldiers electing mob deferment **are eligible** for monetary incentives provided they meet SRIP eligibility requirements. The 24-month stabilization period begins immediately upon assignment to the TPU.

2. **Military Service Obligation (MSO) Reduction**

a. **GENERAL.** The MSO Reduction is authorized IAW U.S.C. Title 10, Section 651, DoDI 1304.25, AR 601-280, and applicable policies. Soldiers electing MSO Reduction may be eligible for a 3-year EAB/OAFB; however, their MSO may not be reduced below the EAB/OAFB commitment.

b. **ELIGIBILITY.**

- (1) Soldiers transitioning from the AC are eligible to reduce their MSO in exchange for a commitment to transition directly into a TPU of the SELRES.
- (2) Soldiers in any MOS are eligible for MSO Reduction.
- (3) Soldiers must be duty AOC/MOS qualified unless granted an exception in reference u.
- (4) Calculation utilized for determination of MSO Reduction must be IAW reference u.
- (5) IRR to TPU transfers are not eligible for the MSO Reduction. ARCD is not allowed to offer the MSO Reduction.

c. **OPTIONS.** A maximum 24 months reduction is authorized; however, the statutory six (6) year service obligation must be served. Upon MSO Reduction, Soldiers must be able to serve a minimum of 12 months in a TPU.

USAR FY20 SRIP (CHANGE 3)
NON-PRIOR SERVICE ENLISTMENT BONUS

TIER 1: I-III A Applicants contracting for a primary or mobilization vacancy. Up to \$20,000.			
MOS	CASH	SLRP	KICKER
12C	\$20,000	\$50,000	\$200
12Q	\$20,000	\$50,000	\$200
12T	\$20,000	\$50,000	\$200
15Q	\$20,000	\$50,000	\$200
31E	\$20,000	\$50,000	\$200
35G	\$20,000	\$50,000	\$200
35M	\$20,000	\$50,000	\$200
35P	\$20,000	\$50,000	\$200
35T	\$20,000	\$50,000	\$200
37F	\$20,000	\$50,000	\$200
68B	\$20,000	\$50,000	\$200
68Y	\$20,000	\$50,000	\$200
88H	\$20,000	\$50,000	\$200
92L	\$20,000	\$50,000	\$200
92R	\$20,000	\$50,000	\$200
92W	\$20,000	\$50,000	\$200
All Other MOSs	\$7,000	\$30,000	\$100
Quick Ship Option	\$7,000	N/A	N/A

NOTE: Kicker, SLRP, and the cash bonus can be combined when eligible.

The All Other MOSs and Quick Ship Option may be combined, but cannot exceed \$20,000.

USAR FY20 SRIP (CHANGE 3) NON-PRIOR SERVICE ENLISTMENT BONUS

TIER 2: IIB Applicants contracting for a primary or mobilization vacancy BONUS OPTIONS (Cash Bonus and Kicker). Up to \$20,000.			
MOS	CASH	SLRP	KICKER
12C	\$5,000	N	N
12Q	\$5,000	N	N
12T	\$5,000	N	N
15Q	\$5,000	N	N
31E	\$5,000	N	N
37F	\$5,000	N	N
88H	\$5,000	N	N
92L	\$5,000	N	N
92R	\$5,000	N	N
92W	\$5,000	N	N
Quick Ship Option	\$7,000	N/A	N/A
Tier 2 is not eligible for the SLRP.			

NOTE: Kicker can be combined with a cash bonus when eligible.

Tier 2 and the Quick Ship Option may be combined, but cannot exceed \$20,000.

PRIOR SERVICE ENLISTMENT BONUS

MOS	Bonus			Kicker*	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only	6-yr DMOSQ Only
	Up to \$20,000	Up to \$20,000	Up to \$20,000	Up to \$350	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY					
09L	N	N	N	N	N
11B	N	N	N	N	N
11C	N	N	N	N	N
12B	\$20,000	\$10,000	\$10,000	\$200	\$20,000
12C	\$20,000	\$15,000	\$15,000	\$200	\$20,000
12G	\$20,000	\$15,000	N	\$200	\$20,000
12H	\$20,000	\$20,000	\$15,000	\$350	\$30,000
12K	\$20,000	\$10,000	\$10,000	\$200	\$20,000
12M	\$20,000	\$10,000	N	\$200	\$20,000
12N	\$20,000	\$10,000	\$10,000	\$200	\$20,000
12P	\$20,000	\$20,000	N	\$350	\$30,000
12Q	\$20,000	\$15,000	N	\$200	\$20,000
12R	\$20,000	\$10,000	\$10,000	\$200	\$20,000
12T	\$20,000	\$15,000	\$15,000	\$200	\$20,000
12W	\$20,000	\$10,000	\$10,000	\$200	\$20,000
12Y	\$20,000	\$10,000	N	\$200	\$20,000
13B	N	N	N	N	N
13F	N	N	N	N	N
13J	N	N	N	N	N
14G	N	N	N	N	N
14H	N	N	N	N	N
14S	N	N	N	N	N
15B	\$20,000	\$10,000	N	\$200	\$20,000
15D	N	N	N	N	N
15F	\$20,000	\$10,000	N	\$200	\$20,000
15G	\$20,000	\$10,000	N	\$200	\$20,000
15H	N	N	N	N	N
15J	N	N	N	N	N
15K	\$20,000	\$10,000	N	\$200	\$20,000
15N	\$20,000	\$10,000	N	\$200	\$20,000
15P	N	N	N	N	N
15Q	\$20,000	\$20,000	N	\$350	\$30,000
15R	N	N	N	N	N
15T	\$20,000	\$10,000	\$10,000	\$200	\$20,000
15U	\$20,000	\$10,000	N	\$200	\$20,000
15Z	N	N	N	N	N
17C	\$20,000	\$15,000	N	\$200	\$20,000

N = Not Eligible

*SLRP and kicker can be combined with cash bonus. Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

USAR FY20 SRIP (CHANGE 3) PRIOR SERVICE ENLISTMENT BONUS

MOS	Bonus			Kicker*	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr ND MOSQ	6-yr DMOSQ Only	6-yr DMOSQ Only
	Up to \$20,000	Up to \$20,000	Up to \$20,000	Up to \$350	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY					
17E	\$20,000	\$20,000	\$15,000	\$350	\$30,000
18D	N	N	N	N	N
19D	N	N	N	N	N
19K	N	N	N	N	N
25B	\$20,000	\$10,000	\$10,000	\$200	\$20,000
25C	\$20,000	\$10,000	\$10,000	\$200	\$20,000
25D	\$20,000	\$20,000	N	\$350	\$30,000
25E	\$20,000	\$20,000	N	\$350	\$30,000
25L	\$20,000	\$10,000	\$10,000	\$200	\$20,000
25M	\$20,000	\$10,000	N	\$200	\$20,000
25N	\$20,000	\$10,000	\$10,000	\$200	\$20,000
25P	\$20,000	\$10,000	N	\$200	\$20,000
25Q	\$20,000	\$10,000	\$10,000	\$200	\$20,000
25R	\$20,000	\$10,000	N	\$200	\$20,000
25S	\$20,000	\$15,000	\$15,000	\$200	\$20,000
25U	\$20,000	\$10,000	\$10,000	\$200	\$20,000
25V	\$20,000	\$10,000	N	\$200	\$20,000
25W	\$20,000	\$20,000	N	\$350	\$30,000
25Z	\$20,000	\$10,000	N	\$200	\$20,000
27D	\$20,000	\$10,000	N	\$200	\$20,000
31B	\$20,000	\$10,000	\$10,000	\$200	\$20,000
31D	\$20,000	\$20,000	N	\$350	\$30,000
31E	\$20,000	\$15,000	\$15,000	\$200	\$20,000
35F	\$20,000	\$15,000	\$15,000	\$200	\$20,000
35G	\$20,000	\$20,000	\$15,000	\$350	\$30,000
35L	\$20,000	\$20,000	\$15,000	\$350	\$30,000
35M	\$20,000	\$20,000	\$15,000	\$350	\$30,000
35N	\$20,000	\$10,000	N	\$200	\$20,000
35P	\$20,000	\$20,000	N	\$350	\$30,000
35Q	N	N	N	N	N
35S	\$20,000	\$10,000	N	\$200	\$20,000
35T	\$20,000	\$15,000	N	\$200	\$20,000
35X	N	N	N	N	N
36B	\$20,000	\$10,000	\$10,000	\$200	\$20,000
37F	\$20,000	\$20,000	\$15,000	\$350	\$30,000
38B	\$20,000	\$15,000	\$15,000	\$200	\$20,000
42A	\$20,000	\$10,000	\$10,000	\$200	\$20,000

N = Not Eligible

*SLRP and kicker can be combined with cash bonus. Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

PRIOR SERVICE ENLISTMENT BONUS

MOS	Bonus			Kicker*	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr ND MOSQ	6-yr DMOSQ Only	6-yr DMOSQ Only
	Up to \$20,000	Up to \$20,000	Up to \$20,000	Up to \$350	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY					
42R	\$20,000	\$10,000	N	\$200	\$20,000
46S	\$20,000	\$15,000	N	\$200	\$20,000
46Z	\$20,000	\$20,000	N	\$350	\$30,000
51C	\$20,000	\$15,000	N	\$200	\$20,000
56M	\$20,000	\$10,000	\$10,000	\$200	\$20,000
68A	\$20,000	\$15,000	N	\$200	\$20,000
68B	\$20,000	\$15,000	N	\$200	\$20,000
68C	\$20,000	\$15,000	N	\$200	\$20,000
68D	\$20,000	\$10,000	N	\$200	\$20,000
68E	\$20,000	\$10,000	\$10,000	\$200	\$20,000
68F	\$20,000	\$10,000	N	\$200	\$20,000
68G	\$20,000	\$10,000	N	\$200	\$20,000
68H	\$20,000	\$10,000	N	\$200	\$20,000
68J	\$20,000	\$10,000	N	\$200	\$20,000
68K	\$20,000	\$10,000	N	\$200	\$20,000
68L	\$20,000	\$15,000	N	\$200	\$20,000
68M	\$20,000	\$10,000	N	\$200	\$20,000
68P	\$20,000	\$10,000	N	\$200	\$20,000
68Q	\$20,000	\$10,000	N	\$200	\$20,000
68R	\$20,000	\$15,000	N	\$200	\$20,000
68S	\$20,000	\$15,000	N	\$200	\$20,000
68T	\$20,000	\$10,000	N	\$200	\$20,000
68U	\$20,000	\$15,000	N	\$200	\$20,000
68V	\$20,000	\$20,000	N	\$350	\$30,000
68W	\$20,000	\$10,000	\$10,000	\$200	\$20,000
68X	\$20,000	\$10,000	N	\$200	\$20,000
68Y	\$20,000	\$20,000	N	\$350	\$30,000
74D	\$20,000	\$15,000	\$15,000	\$200	\$20,000
79V	\$20,000	\$15,000	\$15,000	\$200	\$20,000
88H	\$20,000	\$15,000	\$15,000	\$200	\$20,000
88M	\$20,000	\$15,000	\$15,000	\$200	\$20,000
88N	\$20,000	\$10,000	\$10,000	\$200	\$20,000
88U	\$20,000	\$10,000	N	\$200	\$20,000
89A	\$20,000	\$10,000	\$10,000	\$200	\$20,000
89B	\$20,000	\$15,000	\$15,000	\$200	\$20,000
89D	\$20,000	\$10,000	N	\$200	\$20,000
91B	\$20,000	\$10,000	\$10,000	\$200	\$20,000

N = Not Eligible

*SLRP and kicker can be combined with cash bonus. Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

USAR FY20 SRIP (CHANGE 3) PRIOR SERVICE ENLISTMENT BONUS

MOS	Bonus			Kicker*	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr ND MOSQ	6-yr DMOSQ Only	6-yr DMOSQ Only
	Up to \$20,000	Up to \$20,000	Up to \$20,000	Up to \$350	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY					
91C	\$20,000	\$10,000	\$10,000	\$200	\$20,000
91D	\$20,000	\$10,000	\$10,000	\$200	\$20,000
91E	\$20,000	\$10,000	\$10,000	\$200	\$20,000
91F	\$20,000	\$10,000	\$10,000	\$200	\$20,000
91H	\$20,000	\$10,000	\$10,000	\$200	\$20,000
91J	\$20,000	\$10,000	\$10,000	\$200	\$20,000
91L	\$20,000	\$10,000	\$10,000	\$200	\$20,000
91S	N	N	N	N	N
91X	\$20,000	\$15,000	N	\$200	\$20,000
92A	\$20,000	\$10,000	\$10,000	\$200	\$20,000
92F	\$20,000	\$15,000	\$15,000	\$200	\$20,000
92G	\$20,000	\$10,000	\$10,000	\$200	\$20,000
92L	\$20,000	\$15,000	\$15,000	\$200	\$20,000
92M	\$20,000	\$15,000	\$15,000	\$200	\$20,000
92R	\$20,000	\$15,000	N	\$200	\$20,000
92S	\$20,000	\$15,000	\$15,000	\$200	\$20,000
92W	\$20,000	\$15,000	\$15,000	\$200	\$20,000
92Y	\$20,000	\$10,000	\$10,000	\$200	\$20,000
94A	\$20,000	\$10,000	N	\$200	\$20,000
94D	N	N	N	N	N
94E	\$20,000	\$10,000	\$10,000	\$200	\$20,000
94F	\$20,000	\$10,000	\$10,000	\$200	\$20,000
94H	\$20,000	\$20,000	N	\$350	\$30,000
94M	\$20,000	\$10,000	N	\$200	\$20,000
94R	\$20,000	\$10,000	N	\$200	\$20,000
94W	\$20,000	\$20,000	N	\$350	\$30,000
94Y	\$20,000	\$10,000	N	\$200	\$20,000
94Z	N	N	N	N	N

N = Not Eligible

*SLRP and kicker can be combined with cash bonus. Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

USAR FY20 SRIP (CHANGE 3) PRIOR SERVICE ENLISTMENT BONUS

MOS	Bonus			Kicker*	SLRP*
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only	6-yr DMOSQ Only
	Up to \$20,000	Up to \$20,000	Up to \$20,000	Up to \$350	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY					
SPECIAL CATEGORIES					
00D	Eligibility requirements located in section 3.				
00G					
ASI/SQI					
8	**4-yr, \$20,000	\$9,000	**4-yr, \$10,000	N	N
X	**4-yr, \$20,000	\$9,000	**4-yr, \$15,000	N	N
F	N	N	N	N	N
PUERTO RICO AND VIRGIN ISLANDS					
UIC	\$20,000	\$20,000	\$15,000	\$350	\$40,000

** For SQI 8 and X, they can sign a 4, 5, or 6-year DD 4; however, their bonus obligation will only be a maximum of 4 years.

N = Not Eligible

*SLRP and kicker can be combined with cash bonus. Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

**USAR FY20 SRIP (CHANGE 3)
ENLISTED AFFILIATION BONUS**

MOS	Bonus			SLRP* **
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only
	Up to \$20,000	Up to \$20,000	Up to \$20,000	Up to \$50,000
09L	N	N	N	N
11B	N	N	N	N
11C	N	N	N	N
12B	\$20,000	\$10,000	\$10,000	\$20,000
12C	\$20,000	\$15,000	\$15,000	\$20,000
12G	\$20,000	\$15,000	N	\$20,000
12H	\$20,000	\$20,000	\$15,000	\$20,000
12K	\$20,000	\$10,000	\$10,000	\$20,000
12M	\$20,000	\$10,000	N	\$20,000
12N	\$20,000	\$10,000	\$10,000	\$20,000
12P	\$20,000	\$20,000	N	\$20,000
12Q	\$20,000	\$15,000	N	\$20,000
12R	\$20,000	\$10,000	\$10,000	\$20,000
12T	\$20,000	\$15,000	\$15,000	\$20,000
12W	\$20,000	\$10,000	\$10,000	\$20,000
12Y	\$20,000	\$10,000	N	\$20,000
13B	N	N	N	N
13F	N	N	N	N
13J	N	N	N	N
14G	N	N	N	N
14H	N	N	N	N
14S	N	N	N	N
15B	\$20,000	\$10,000	N	\$20,000
15D	N	N	N	N
15F	\$20,000	\$10,000	N	\$20,000
15G	\$20,000	\$10,000	N	\$20,000
15H	N	N	N	N
15J	N	N	N	N
15K	\$20,000	\$10,000	N	\$20,000
15N	\$20,000	\$10,000	N	\$20,000
15P	N	N	N	N
15Q	\$20,000	\$20,000	N	\$20,000
15R	N	N	N	N
15T	\$20,000	\$10,000	\$10,000	\$20,000
15U	\$20,000	\$10,000	N	\$20,000
15Z	N	N	N	N
17C	\$20,000	\$15,000	N	\$20,000

N = Not Eligible

*SLRP can be combined with cash bonus. Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

**ARCD is not authorized to offer this SLRP. 51

**USAR FY20 SRIP (CHANGE 3)
ENLISTED AFFILIATION BONUS**

MOS	Bonus			SLRP* **
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only
	Up to \$20,000	Up to \$20,000	Up to \$20,000	Up to \$50,000
17E	\$20,000	\$20,000	\$15,000	\$20,000
18D	N	N	N	N
19D	N	N	N	N
19K	N	N	N	N
25B	\$20,000	\$10,000	\$10,000	\$20,000
25C	\$20,000	\$10,000	\$10,000	\$20,000
25D	\$20,000	\$20,000	N	\$20,000
25E	\$20,000	\$20,000	N	\$20,000
25L	\$20,000	\$10,000	\$10,000	\$20,000
25M	\$20,000	\$10,000	N	\$20,000
25N	\$20,000	\$10,000	\$10,000	\$20,000
25P	\$20,000	\$10,000	N	\$20,000
25Q	\$20,000	\$10,000	\$10,000	\$20,000
25R	\$20,000	\$10,000	N	\$20,000
25S	\$20,000	\$15,000	\$15,000	\$20,000
25U	\$20,000	\$10,000	\$10,000	\$20,000
25V	\$20,000	\$10,000	N	\$20,000
25W	\$20,000	\$20,000	N	\$20,000
25Z	\$20,000	\$10,000	N	\$20,000
27D	\$20,000	\$10,000	N	\$20,000
31B	\$20,000	\$10,000	\$10,000	\$20,000
31D	\$20,000	\$20,000	N	\$20,000
31E	\$20,000	\$15,000	\$15,000	\$20,000
35F	\$20,000	\$15,000	\$15,000	\$20,000
35G	\$20,000	\$20,000	\$15,000	\$20,000
35L	\$20,000	\$20,000	\$15,000	\$20,000
35M	\$20,000	\$20,000	\$15,000	\$20,000
35N	\$20,000	\$10,000	N	\$20,000
35P	\$20,000	\$20,000	N	\$20,000
35Q	N	N	N	N
35S	\$20,000	\$10,000	N	\$20,000
35T	\$20,000	\$15,000	N	\$20,000
35X	N	N	N	N
36B	\$20,000	\$10,000	\$10,000	\$20,000
37F	\$20,000	\$20,000	\$15,000	\$20,000
38B	\$20,000	\$15,000	\$15,000	\$20,000
42A	\$20,000	\$10,000	\$10,000	\$20,000

N = Not Eligible

*SLRP can be combined with cash bonus. Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

**ARCD is not authorized to offer this SLRP. 52

USAR FY20 SRIP (CHANGE 3) ENLISTED AFFILIATION BONUS

MOS	Bonus			SLRP* **
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only
	Up to \$20,000	Up to \$20,000	Up to \$20,000	Up to \$50,000
42R	\$20,000	\$10,000	N	\$20,000
46S	\$20,000	\$15,000	N	\$20,000
46Z	\$20,000	\$20,000	N	\$20,000
51C	\$20,000	\$15,000	N	\$20,000
56M	\$20,000	\$10,000	\$10,000	\$20,000
68A	\$20,000	\$15,000	N	\$20,000
68B	\$20,000	\$15,000	N	\$20,000
68C	\$20,000	\$15,000	N	\$20,000
68D	\$20,000	\$10,000	N	\$20,000
68E	\$20,000	\$10,000	\$10,000	\$20,000
68F	\$20,000	\$10,000	N	\$20,000
68G	\$20,000	\$10,000	N	\$20,000
68H	\$20,000	\$10,000	N	\$20,000
68J	\$20,000	\$10,000	N	\$20,000
68K	\$20,000	\$10,000	N	\$20,000
68L	\$20,000	\$15,000	N	\$20,000
68M	\$20,000	\$10,000	N	\$20,000
68P	\$20,000	\$10,000	N	\$20,000
68Q	\$20,000	\$10,000	N	\$20,000
68R	\$20,000	\$15,000	N	\$20,000
68S	\$20,000	\$15,000	N	\$20,000
68T	\$20,000	\$10,000	N	\$20,000
68U	\$20,000	\$15,000	N	\$20,000
68V	\$20,000	\$20,000	N	\$20,000
68W	\$20,000	\$10,000	\$10,000	\$20,000
68X	\$20,000	\$10,000	N	\$20,000
68Y	\$20,000	\$20,000	N	\$20,000
74D	\$20,000	\$15,000	\$15,000	\$20,000
79V	\$20,000	\$15,000	\$15,000	\$20,000
88H	\$20,000	\$15,000	\$15,000	\$20,000
88M	\$20,000	\$15,000	\$15,000	\$20,000
88N	\$20,000	\$10,000	\$10,000	\$20,000
88U	\$20,000	\$10,000	N	\$20,000
89A	\$20,000	\$10,000	\$10,000	\$20,000
89B	\$20,000	\$15,000	\$15,000	\$20,000
89D	\$20,000	\$10,000	N	\$20,000
91B	\$20,000	\$10,000	\$10,000	\$20,000

N = Not Eligible

*SLRP can be combined with cash bonus. Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

**ARCD is not authorized to offer this SLRP. 53

ENCL 3

USAR FY20 SRIP (CHANGE 3) ENLISTED AFFILIATION BONUS

MOS	Bonus			SLRP* **
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only
	Up to \$20,000	Up to \$20,000	Up to \$20,000	Up to \$50,000
91C	\$20,000	\$10,000	\$10,000	\$20,000
91D	\$20,000	\$10,000	\$10,000	\$20,000
91E	\$20,000	\$10,000	\$10,000	\$20,000
91F	\$20,000	\$10,000	\$10,000	\$20,000
91H	\$20,000	\$10,000	\$10,000	\$20,000
91J	\$20,000	\$10,000	\$10,000	\$20,000
91L	\$20,000	\$10,000	\$10,000	\$20,000
91S	N	N	N	N
91X	\$20,000	\$15,000	N	\$20,000
92A	\$20,000	\$10,000	\$10,000	\$20,000
92F	\$20,000	\$15,000	\$15,000	\$20,000
92G	\$20,000	\$10,000	\$10,000	\$20,000
92L	\$20,000	\$15,000	\$15,000	\$20,000
92M	\$20,000	\$15,000	\$15,000	\$20,000
92R	\$20,000	\$15,000	N	\$20,000
92S	\$20,000	\$15,000	\$15,000	\$20,000
92W	\$20,000	\$15,000	\$15,000	\$20,000
92Y	\$20,000	\$10,000	\$10,000	\$20,000
94A	\$20,000	\$10,000	N	\$20,000
94D	N	N	N	N
94E	\$20,000	\$10,000	\$10,000	\$20,000
94F	\$20,000	\$10,000	\$10,000	\$20,000
94H	\$20,000	\$20,000	N	\$20,000
94M	\$20,000	\$10,000	N	\$20,000
94R	\$20,000	\$10,000	N	\$20,000
94W	\$20,000	\$20,000	N	\$20,000
94Y	\$20,000	\$10,000	N	\$20,000
94Z	N	N	N	N

N = Not Eligible

*SLRP can be combined with cash bonus. Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

**ARCD is not authorized to offer this SLRP. 54

ENCL 3

**USAR FY20 SRIP (CHANGE 3)
ENLISTED AFFILIATION BONUS**

MOS	Bonus			SLRP* **
	6-yr DMOSQ	3-yr DMOSQ	6-yr NDMOSQ	6-yr DMOSQ Only
	Up to \$20,000	Up to \$20,000	Up to \$20,000	Up to \$50,000
SPECIAL CATEGORIES				
00D	Eligibility requirements located in section 4.			
00G				
ASI/SQI				
8	**4-yr, \$20,000	\$9,000	**4-yr, \$10,000	N
X	**4-yr, \$20,000	\$9,000	**4-yr, \$15,000	N
F	\$20,000	\$20,000	\$15,000	\$20,000*
PUERTO RICO AND VIRGIN ISLANDS				
UIC	\$20,000	\$20,000	\$15,000	\$40,000

*** For SQI 8 and X, they can sign a 4, 5, or 6-year DD 4; however, their bonus obligation will only be a maximum of 4 years.

N = Not Eligible

*SLRP can be combined with cash bonus. Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

**ARCD is not authorized to offer this SLRP. 55

**USAR FY20 SRIP (CHANGE 3)
SELECTED RETENTION BONUS**

MOS	First Term DMOSQ								
	24-35 mos	3 yrs/ 36 mos	37-47 mos	4 yrs/ 48 mos	49-59 mos	5 yrs/ 60 mos	61-71 mos	6 yrs/ 72+mos	SLRP* 6 yrs
	Up to \$20,000	Up to \$30,000	Up to \$30,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY									
11B	N	N	N	N	N	N	N	N	N
11C	N	N	N	N	N	N	N	N	N
11Z	N	N	N	N	N	N	N	N	N
12A	N	N	N	N	N	N	N	N	N
12B	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
12C	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
12G	N	N	N	N	N	N	N	N	N
12H	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
12K	N	N	N	N	N	N	N	N	N
12M	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
12N	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
12P	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
12Q	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
12R	N	N	N	N	N	N	N	N	N
12T	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
12W	N	N	N	N	N	N	N	N	N
12X	N	N	N	N	N	N	N	N	N
12Y	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
12Z	N	N	N	N	N	N	N	N	N
13B	N	N	N	N	N	N	N	N	N
13F	N	N	N	N	N	N	N	N	N
13J	N	N	N	N	N	N	N	N	N
13Z	N	N	N	N	N	N	N	N	N
14G	N	N	N	N	N	N	N	N	N
14H	N	N	N	N	N	N	N	N	N
14S	N	N	N	N	N	N	N	N	N
15B	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
15D	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
15F	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
15G	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
15H	N	N	N	N	N	N	N	N	N
15J	N	N	N	N	N	N	N	N	N
15K	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
15N	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
15P	N	N	N	N	N	N	N	N	N
15Q	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
15R	N	N	N	N	N	N	N	N	N
15T	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000

N = Not eligible

NOTE: SLRP and cash bonus can be combined.

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

**USAR FY20 SRIP (CHANGE 3)
SELECTED RETENTION BONUS**

MOS	First Term DMOSQ								
	24-35 mos	3 yrs/ 36 mos	37-47 mos	4 yrs/ 48 mos	49-59 mos	5 yrs/ 60 mos	61-71 mos	6 yrs/ 72+mos	SLRP* 6 yrs
	Up to \$20,000	Up to \$30,000	Up to \$30,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY									
15U	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
15Y	N	N	N	N	N	N	N	N	N
17C	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
17E	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
18B	N	N	N	N	N	N	N	N	N
18C	N	N	N	N	N	N	N	N	N
18D	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
18E	N	N	N	N	N	N	N	N	N
18F	N	N	N	N	N	N	N	N	N
19D	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
19K	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25B	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25C	N	N	N	N	N	N	N	N	N
25D	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
25E	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
25L	N	N	N	N	N	N	N	N	N
25M	N	N	N	N	N	N	N	N	N
25N	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25P	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25Q	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25R	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25S	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
25U	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25V	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25W	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
25Z	N	N	N	N	N	N	N	N	N
27D	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
29E	N	N	N	N	N	N	N	N	N
31B	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
31D	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
31E	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
31K	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
35F	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
35G	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
35L	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
35M	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
35N	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
35P	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000

N = Not eligible

NOTE: SLRP and cash bonus can be combined.

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

USAR FY20 SRIP (CHANGE 3) SELECTED RETENTION BONUS

MOS	First Term DMOSQ								
	24-35 mos	3 yrs/ 36 mos	37-47 mos	4 yrs/ 48 mos	49-59 mos	5 yrs/ 60 mos	61-71 mos	6 yrs/ 72+mos	SLRP* 6 yrs
	Up to \$20,000	Up to \$30,000	Up to \$30,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY									
35Q	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
35S	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
35T	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
36B	N	N	N	N	N	N	N	N	N
37F	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
38B	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
42A	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
42R	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
46S	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
46Z	N	N	N	N	N	N	N	N	N
51C	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
56M	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68A	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
68B	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
68C	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68D	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68E	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68F	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68G	N	N	N	N	N	N	N	N	N
68H	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68J	N	N	N	N	N	N	N	N	N
68K	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68L	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
68M	N	N	N	N	N	N	N	N	N
68N	N	N	N	N	N	N	N	N	N
68P	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68Q	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68R	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
68S	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
68T	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68U	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
68V	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
68W	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68X	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68Y	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
74D	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
79R	N	N	N	N	N	N	N	N	N
79V	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000

N = Not eligible

NOTE: SLRP and cash bonus can be combined.

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

USAR FY20 SRIP (CHANGE 3) SELECTED RETENTION BONUS

MOS	First Term DMOSQ								
	24-35 mos	3 yrs/ 36 mos	37-47 mos	4 yrs/ 48 mos	49-59 mos	5 yrs/ 60 mos	61-71 mos	6 yrs/ 72+mos	SLRP* 6 yrs
	Up to \$20,000	Up to \$30,000	Up to \$30,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY									
88H	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
88M	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
88N	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
88U	N	N	N	N	N	N	N	N	N
89A	N	N	N	N	N	N	N	N	N
89B	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
89D	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
91B	N	N	N	N	N	N	N	N	N
91C	N	N	N	N	N	N	N	N	N
91D	N	N	N	N	N	N	N	N	N
91E	N	N	N	N	N	N	N	N	N
91F	N	N	N	N	N	N	N	N	N
91G	N	N	N	N	N	N	N	N	N
91H	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
91J	N	N	N	N	N	N	N	N	N
91L	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
91S	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
91X	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
92A	N	N	N	N	N	N	N	N	N
92F	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
92G	N	N	N	N	N	N	N	N	N
92L	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
92M	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
92R	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
92S	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
92W	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
92Y	N	N	N	N	N	N	N	N	N
94A	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
94D	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
94E	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
94F	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
94H	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
94M	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
94R	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
94W	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
94Y	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
ASI/SQI (only)									
8	\$2,000	\$3,000	\$3,100	\$4,000	N	N	N	N	N

N = Not eligible

NOTE: SLRP and cash bonus can be combined.

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

**USAR FY20 SRIP (CHANGE 3)
SELECTED RETENTION BONUS**

MOS	First Term DMOSQ								
	24-35 mos	3 yrs/ 36 mos	37-47 mos	4 yrs/ 48 mos	49-59 mos	5 yrs/ 60 mos	61-71 mos	6 yrs/ 72+mos	SLRP* 6 yrs
	Up to \$20,000	Up to \$30,000	Up to \$30,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY									
X	\$2,000	\$3,000	\$3,100	\$4,000	N	N	N	N	N
F	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
Puerto Rico, Virgin Islands									
UIC	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
AGR Reenlistment Bonus (Not Currently Authorized)									
79R	N	N	N	N	N	N	N	N	N
79V	N	N	N	N	N	N	N	N	N

*If the Soldier signs their contract after their ETS date, they are to be offered the full bonus amount and not the prorated portion.

N = Not eligible

NOTE: SLRP and cash bonus can be combined.

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

**USAR FY20 SRIP (CHANGE 3)
SELECTED RETENTION BONUS**

MOS	Careerist DMOSQ								
	24-35 mos	3 yrs/ 36 mos	37-47 mos	4 yrs/ 48 mos	49-59 mos	5 yrs/ 60 mos	61-71 mos	6 yrs/ 72+mos	SLRP* 6 yrs
	Up to \$20,000	Up to \$30,000	Up to \$30,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY									
11B	N	N	N	N	N	N	N	N	N
11C	N	N	N	N	N	N	N	N	N
11Z	N	N	N	N	N	N	N	N	N
12A	N	N	N	N	N	N	N	N	N
12B	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
12C	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
12G	N	N	N	N	N	N	N	N	N
12H	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
12K	N	N	N	N	N	N	N	N	N
12M	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
12N	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
12P	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
12Q	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
12R	N	N	N	N	N	N	N	N	N
12T	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
12W	N	N	N	N	N	N	N	N	N
12X	N	N	N	N	N	N	N	N	N
12Y	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
12Z	N	N	N	N	N	N	N	N	N
13B	N	N	N	N	N	N	N	N	N
13F	N	N	N	N	N	N	N	N	N
13J	N	N	N	N	N	N	N	N	N
13Z	N	N	N	N	N	N	N	N	N
14G	N	N	N	N	N	N	N	N	N
14H	N	N	N	N	N	N	N	N	N
14S	N	N	N	N	N	N	N	N	N
15B	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
15D	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
15F	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
15G	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
15H	N	N	N	N	N	N	N	N	N
15J	N	N	N	N	N	N	N	N	N
15K	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
15N	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
15P	N	N	N	N	N	N	N	N	N
15Q	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
15R	N	N	N	N	N	N	N	N	N
15T	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000

N = Not eligible

NOTE: SLRP and cash bonus can be combined.

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

**USAR FY20 SRIP (CHANGE 3)
SELECTED RETENTION BONUS**

MOS	Careerist DMOSQ								
	24-35 mos	3 yrs/ 36 mos	37-47 mos	4 yrs/ 48 mos	49-59 mos	5 yrs/ 60 mos	61-71 mos	6 yrs/ 72+mos	SLRP* 6 yrs
	Up to \$20,000	Up to \$30,000	Up to \$30,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY									
15U	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
15Y	N	N	N	N	N	N	N	N	N
17C	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
17E	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
18B	N	N	N	N	N	N	N	N	N
18C	N	N	N	N	N	N	N	N	N
18D	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
18E	N	N	N	N	N	N	N	N	N
18F	N	N	N	N	N	N	N	N	N
19D	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
19K	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25B	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25C	N	N	N	N	N	N	N	N	N
25D	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
25E	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
25L	N	N	N	N	N	N	N	N	N
25M	N	N	N	N	N	N	N	N	N
25N	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25P	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25Q	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25R	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25S	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
25U	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25V	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
25W	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
25Z	N	N	N	N	N	N	N	N	N
27D	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
29E	N	N	N	N	N	N	N	N	N
31B	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
31D	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
31E	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
31K	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
35F	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
35G	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
35L	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
35M	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
35N	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
35P	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000

N = Not eligible

NOTE: SLRP and cash bonus can be combined.

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

**USAR FY20 SRIP (CHANGE 3)
SELECTED RETENTION BONUS**

MOS	Careerist DMOSQ								
	24-35 mos	3 yrs/ 36 mos	37-47 mos	4 yrs/ 48 mos	49-59 mos	5 yrs/ 60 mos	61-71 mos	6 yrs/ 72+mos	SLRP* 6 yrs
	Up to \$20,000	Up to \$30,000	Up to \$30,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY									
35Q	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
35S	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
35T	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
36B	N	N	N	N	N	N	N	N	N
37F	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
38B	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
42A	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
42R	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
46S	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
46Z	N	N	N	N	N	N	N	N	N
51C	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
56M	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68A	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
68B	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
68C	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68D	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68E	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68F	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68G	N	N	N	N	N	N	N	N	N
68H	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68J	N	N	N	N	N	N	N	N	N
68K	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68L	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
68M	N	N	N	N	N	N	N	N	N
68N	N	N	N	N	N	N	N	N	N
68P	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68Q	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68R	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
68S	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
68T	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68U	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
68V	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
68W	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68X	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
68Y	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
74D	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
79R	N	N	N	N	N	N	N	N	N
79V	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000

N = Not eligible

NOTE: SLRP and cash bonus can be combined.

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

**USAR FY20 SRIP (CHANGE 3)
SELECTED RETENTION BONUS**

MOS	Careerist DMOSQ								
	24-35 mos	3 yrs/ 36 mos	37-47 mos	4 yrs/ 48 mos	49-59 mos	5 yrs/ 60 mos	61-71 mos	6 yrs/ 72+mos	SLRP* 6 yrs
	Up to \$20,000	Up to \$30,000	Up to \$30,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY									
88H	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
88M	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
88N	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
88U	N	N	N	N	N	N	N	N	N
89A	N	N	N	N	N	N	N	N	N
89B	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
89D	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
91B	N	N	N	N	N	N	N	N	N
91C	N	N	N	N	N	N	N	N	N
91D	N	N	N	N	N	N	N	N	N
91E	N	N	N	N	N	N	N	N	N
91F	N	N	N	N	N	N	N	N	N
91G	N	N	N	N	N	N	N	N	N
91H	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
91J	N	N	N	N	N	N	N	N	N
91L	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
91S	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
91X	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
92A	N	N	N	N	N	N	N	N	N
92F	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
92G	N	N	N	N	N	N	N	N	N
92L	\$2,000	\$3,000	\$3,100	\$4,000	\$4,100	\$5,000	\$5,100	\$6,000	\$10,000
92M	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
92R	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
92S	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
92W	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
92Y	N	N	N	N	N	N	N	N	N
94A	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
94D	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
94E	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
94F	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
94H	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
94M	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
94R	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
94W	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
94Y	\$1,300	\$2,000	\$2,100	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000	\$10,000
ASI/SQI (only)									
8	\$2,000	\$3,000	\$3,100	\$4,000	N	N	N	N	N

N = Not eligible

NOTE: SLRP and cash bonus can be combined.

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

**USAR FY20 SRIP (CHANGE 3)
SELECTED RETENTION BONUS**

MOS	Careerist DMOSQ								
	24-35 mos	3 yrs/ 36 mos	37-47 mos	4 yrs/ 48 mos	49-59 mos	5 yrs/ 60 mos	61-71 mos	6 yrs/ 72+mos	SLRP* 6 yrs
	Up to \$20,000	Up to \$30,000	Up to \$30,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$40,000	Up to \$50,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY									
X	\$2,000	\$3,000	\$3,100	\$4,000	N	N	N	N	N
F	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
Puerto Rico, Virgin Islands									
UIC	\$2,600	\$4,000	\$4,100	\$5,300	\$5,400	\$6,600	\$6,700	\$8,000	\$20,000
AGR Reenlistment Bonus (Not Currently Authorized)									
79R	N	N	N	N	N	N	N	N	N
79V	N	N	N	N	N	N	N	N	N

*If the Soldier signs their contract after their ETS date, they are to be offered the full bonus amount and not the prorated portion.

N = Not eligible

NOTE: SLRP and cash bonus can be combined.

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

USAR FY20 SRIP (CHANGE 3) SELECTED RETENTION BONUS

MOS	Will-Train (C-2) Option					
	36-47 months	4 yrs/48 mos	49-59 months	5 yrs/ 60 mos	61-71 months	6 yrs/ 72 mos
	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY						
11B	N	N	N	N	N	N
11C	N	N	N	N	N	N
11Z	N	N	N	N	N	N
12A	N	N	N	N	N	N
12B	N	N	N	N	N	N
12C	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
12G	N	N	N	N	N	N
12H	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
12K	N	N	N	N	N	N
12M	N	N	N	N	N	N
12N	N	N	N	N	N	N
12P	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
12Q	N	N	N	N	N	N
12R	N	N	N	N	N	N
12T	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
12W	N	N	N	N	N	N
12X	N	N	N	N	N	N
12Y	N	N	N	N	N	N
12Z	N	N	N	N	N	N
13B	N	N	N	N	N	N
13F	N	N	N	N	N	N
13J	N	N	N	N	N	N
13Z	N	N	N	N	N	N
14G	N	N	N	N	N	N
14H	N	N	N	N	N	N
14S	N	N	N	N	N	N
15B	N	N	N	N	N	N
15D	N	N	N	N	N	N
15F	N	N	N	N	N	N
15G	N	N	N	N	N	N
15H	N	N	N	N	N	N
15J	N	N	N	N	N	N
15K	N	N	N	N	N	N
15N	N	N	N	N	N	N
15P	N	N	N	N	N	N
15Q	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000

N = Not eligible

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

USAR FY20 SRIP (CHANGE 3) SELECTED RETENTION BONUS

MOS	Will-Train (C-2) Option					
	36-47 months	4 yrs/48 mos	49-59 months	5 yrs/ 60 mos	61-71 months	6 yrs/ 72 mos
	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY						
15R	N	N	N	N	N	N
15T	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
15U	N	N	N	N	N	N
15Y	N	N	N	N	N	N
17C	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
17E	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
18B	N	N	N	N	N	N
18C	N	N	N	N	N	N
18D	N	N	N	N	N	N
18E	N	N	N	N	N	N
18F	N	N	N	N	N	N
19D	N	N	N	N	N	N
19K	N	N	N	N	N	N
25B	N	N	N	N	N	N
25C	N	N	N	N	N	N
25D	N	N	N	N	N	N
25E	N	N	N	N	N	N
25L	N	N	N	N	N	N
25M	N	N	N	N	N	N
25N	N	N	N	N	N	N
25P	N	N	N	N	N	N
25Q	N	N	N	N	N	N
25R	N	N	N	N	N	N
25S	N	N	N	N	N	N
25U	N	N	N	N	N	N
25V	N	N	N	N	N	N
25W	N	N	N	N	N	N
25Z	N	N	N	N	N	N
27D	N	N	N	N	N	N
29E	N	N	N	N	N	N
31B	N	N	N	N	N	N
31D	N	N	N	N	N	N
31E	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
31K	N	N	N	N	N	N
35F	N	N	N	N	N	N
35G	N	N	N	N	N	N

N = Not eligible

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

USAR FY20 SRIP (CHANGE 3) SELECTED RETENTION BONUS

MOS	Will-Train (C-2) Option					
	36-47 months	4 yrs/48 mos	49-59 months	5 yrs/ 60 mos	61-71 months	6 yrs/ 72 mos
	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY						
35L	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
35M	N	N	N	N	N	N
35N	N	N	N	N	N	N
35P	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
35Q	N	N	N	N	N	N
35S	N	N	N	N	N	N
35T	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
36B	N	N	N	N	N	N
37F	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
38B	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
42A	N	N	N	N	N	N
42R	N	N	N	N	N	N
46S	N	N	N	N	N	N
46Z	N	N	N	N	N	N
51C	N	N	N	N	N	N
56M	N	N	N	N	N	N
68A	N	N	N	N	N	N
68B	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
68C	N	N	N	N	N	N
68D	N	N	N	N	N	N
68E	N	N	N	N	N	N
68F	N	N	N	N	N	N
68G	N	N	N	N	N	N
68H	N	N	N	N	N	N
68J	N	N	N	N	N	N
68K	N	N	N	N	N	N
68L	N	N	N	N	N	N
68M	N	N	N	N	N	N
68N	N	N	N	N	N	N
68P	N	N	N	N	N	N
68Q	N	N	N	N	N	N
68R	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
68S	N	N	N	N	N	N
68T	N	N	N	N	N	N
68U	N	N	N	N	N	N
68V	N	N	N	N	N	N

N = Not eligible

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

USAR FY20 SRIP (CHANGE 3) SELECTED RETENTION BONUS

MOS	Will-Train (C-2) Option					
	36-47 months	4 yrs/48 mos	49-59 months	5 yrs/ 60 mos	61-71 months	6 yrs/ 72 mos
	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY						
68W	N	N	N	N	N	N
68X	N	N	N	N	N	N
68Y	N	N	N	N	N	N
74D	N	N	N	N	N	N
79R	N	N	N	N	N	N
79V	N	N	N	N	N	N
88H	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
88M	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
88N	N	N	N	N	N	N
88U	N	N	N	N	N	N
89A	N	N	N	N	N	N
89B	N	N	N	N	N	N
89D	N	N	N	N	N	N
91B	N	N	N	N	N	N
91C	N	N	N	N	N	N
91D	N	N	N	N	N	N
91E	N	N	N	N	N	N
91F	N	N	N	N	N	N
91G	N	N	N	N	N	N
91H	N	N	N	N	N	N
91J	N	N	N	N	N	N
91L	N	N	N	N	N	N
91S	N	N	N	N	N	N
91X	N	N	N	N	N	N
92A	N	N	N	N	N	N
92F	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
92G	N	N	N	N	N	N
92L	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
92M	N	N	N	N	N	N
92R	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
92S	N	N	N	N	N	N
92W	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
92Y	N	N	N	N	N	N
94A	N	N	N	N	N	N
94D	N	N	N	N	N	N
94E	N	N	N	N	N	N

N = Not eligible

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

**USAR FY20 SRIP (CHANGE 3)
SELECTED RETENTION BONUS**

MOS	Will-Train (C-2) Option					
	36-47 months	4 yrs/48 mos	49-59 months	5 yrs/ 60 mos	61-71 months	6 yrs/ 72 mos
	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000	Up to \$4,000
Incentives are authorized for Primary and Mobilized Vacancies ONLY						
94F	N	N	N	N	N	N
94H	N	N	N	N	N	N
94M	N	N	N	N	N	N
94R	N	N	N	N	N	N
94W	N	N	N	N	N	N
94Y	N	N	N	N	N	N
ASI/SQI (only)						
8	C-5 Opt: \$3,000	C-5 Opt: \$4,000	N	N	N	N
X	C-4 Opt: \$3,000	C-4 Opt: \$4,000	N	N	N	N
F	\$2,000	\$2,600	\$2,700	\$3,300	\$3,400	\$4,000
Puerto Rico, Virgin Islands						
UIC	N	N	N	N	N	N
AGR Reenlistment Bonus (Not Currently Authorized)						
79R	N	N	N	N	N	N
79V	N	N	N	N	N	N

*If the Soldier signs their contract after their ETS date, they are to be offered the full bonus amount and not the prorated portion.

N = Not eligible

*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

ASI/SQI Exceptions

ASI	TITLE
2C	JAVELIN GUNNERY
2R	STUDIO BROADCASTER
2S	BATTLE STAFF OPERATIONS
5U	TACTICAL AIR OPERATIONS
6Q	ADDITIONAL DUTY SAFETY NCO
7D	ASSIGNMENT ORIENTED TRAINING
7E	ASSIGNMENT ORIENTED TRAINING
B2	LIGHT LEADERS COURSE
B4	SNIPER
B6	COMBAT ENGINEER HEAVY TRUCK
C1	GENERAL SUPPORT BAND QUALIFIED
C5	COURT REPORTER
C7	UNIT LEVEL LOGISTICS SYSTEM-AVIATION (ENHANCED) (ULLS-A (E))VAL)
D3	BRADLEY FIGHTING VEHICLE OPERATIONS AND MAINTENANCE
E8	EXPLOSIVE ORDNANCE CLEARANCE AGENT (EOCA)
F7	PATHFINDER
G7	C-23 LOAD MASTER/FLIGHT ENGINEER
H3	PHYSICAL SECURITY OPERATIONS
L3	TECHNICAL ESCORTING
L5	NUCLEAR/CHEMICAL (NC) RECONNAISSANCE
L6	CHEMICAL/BIOLOGICAL/RADIOLOGICAL AND NUCLEAR (CBRN) RECONNAISSANCE FOR BRIGADE COMBAT TEAMS
M1	DEPLOYABLE CAT / CT / IT MAINTAINER AND REPAIRER
M3	DIALYSIS SPECIALTY
N1	NONRATED CREWMEMBER FLIGHT INSTRUCTOR/STANDARDIZATION INSTRUCTION
P1	Theater Sustainment Planners Course
Q2	AVIATION LIFE SUPPORT EQUIPMENT (ALSE)
Q9	TRAFFIC MANAGEMENT AND COLLISION INVESTIGATOR
R8	MOBILE GUN SYSTEM MASTER GUNNER
S2	MECHANICAL EQUIPMENT MAINTENANCE (POWER STATION)
S3	ELECTRICAL EQUIPMENT MAINTENANCE (POWER STATION)
S4	SAPPER LEAD
S7	FOREIGN COUNTERINTELLIGENCE
V5	MILITARY POLICE INVESTIGATION
SQI	TITLE
7	ATTACHE
A	MANUAL MORSE OPERATOR
G	RANGER
L	LINGUIST
R	CHEMICAL, BIOLOGICAL, RADIOLOGICAL AND NUCLEAR RESPOND

USAR FY20 SRIP (CHANGE 3) Conversion Bonus In-Out Call List

MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT
	Up to \$4,000			Up to \$4,000			Up to \$4,000			Up to \$4,000			Up to \$4,000			Up to \$4,000	
11B	N	Y	15F	N	Y	25T	N	Y	42R	N	Y	74D	\$4,000	N	92M	\$4,000	N
11C	N	Y	15G	N	Y	25U	N	Y	46S	N	Y	79S	N	Y	92R	\$4,000	N
11Z	N	Y	15H	N	Y	25V	N	Y	46Z	N	Y	79V	\$4,000	N	92S	\$4,000	N
12A	N	N	15J	N	Y	25W	N	Y	51C	N	N	88H	\$4,000	N	92W	\$4,000	N
12B	\$4,000	N	15K	N	N	25X	N	Y	56M	N	Y	88K	N	Y	92Y	N	Y
12C	\$4,000	N	15N	N	Y	25Z	N	Y	68A	N	Y	88L	N	Y	92Z	N	Y
12H	\$4,000	N	15P	N	Y	27D	\$4,000	N	68B	\$4,000	N	88M	\$4,000	N	94A	N	Y
12K	\$4,000	N	15Q	\$4,000	N	31B	N	Y	68C	N	Y	88N	\$4,000	N	94D	N	Y
12M	\$4,000	N	15R	N	Y	31D	N	Y	68D	N	Y	88U	N	N	94E	N	Y
12N	\$4,000	N	15T	\$4,000	N	31E	\$4,000	N	68E	N	Y	88Z	N	Y	94F	N	Y
12P	\$4,000	N	15U	N	N	31Z	N	Y	68F	N	Y	89A	\$4,000	N	94H	N	N
12Q	N	N	15Z	N	N	35F	\$4,000	N	68G	N	Y	89B	\$4,000	N	94M	N	N
12R	\$4,000	N	17C	\$4,000	N	35G	\$4,000	N	68H	N	Y	89D	N	Y	94R	N	Y
12T	\$4,000	N	17E	\$4,000	N	35L	\$4,000	N	68J	N	Y	91B	N	Y	94W	N	N
12V	N	Y	19D	N	Y	35M	\$4,000	N	68K	N	Y	91C	N	Y	94Y	N	Y
12W	N	Y	19K	N	Y	35N	N	Y	68L	N	N	91D	N	Y	94Z	N	N
12X	N	Y	19Z	N	Y	35P	\$4,000	N	68M	N	Y	91E	N	Y	8**	\$4,000	N
12Y	N	Y	25B	N	Y	35Q	N	Y	68P	N	Y	91F	N	Y	X**	\$4,000	N
12Z	N	N	25C	\$4,000	N	35S	N	Y	68Q	N	Y	91H	N	Y	F**	\$4,000	N
13B	N	Y	25D	N	N	35T	\$4,000	N	68R	\$4,000	N	91J	N	Y			
13F	N	Y	25E	N	N	35V	N	N	68S	N	Y	91L	\$4,000	N			
13J	N	Y	25L	\$4,000	N	35X	N	Y	68T	N	Y	91S	N	Y			
13Z	N	N	25M	N	Y	35Y	N	N	68U	N	N	91X	N	Y			
14G	N	Y	25N	N	Y	35Z	N	Y	68V	N	Y	91Z	N	N			
14H	N	Y	25P	N	Y	36B	\$4,000	N	68W	N	Y	92A	N	Y			
14S	N	Y	25Q	N	Y	37F	\$4,000	N	68X	N	Y	92F	\$4,000	N			
15B	N	Y	25R	N	Y	38B	\$4,000	N	68Y	N	N	92G	N	N			
15D	N	Y	25S	\$4,000	N	42A	N	Y	68Z	N	Y	92L	\$4,000	N			

*If the Soldier holds an MOS that the U.S. Army Reserve has no required positions for, that MOS will be considered an "OUT" MOS.

The Soldier's secondary and alternate MOSs must also be accounted for.

**Soldiers must be newly assigned to a position requiring these SQIs.

For instructions on requesting this incentive, visit selfservice.rcms.usar.army.mil.

Y = Eligible

N = Not Eligible

USAR FY20 SRIP (CHANGE 3) Officer/Warrant Officer Accession Bonus

Officer Accession Bonus 6 Years - Up to \$20,000		Warrant Officer Accession Bonus 6 Years - Up to \$20,000			
12A	\$15,000	120A	\$20,000	670A	\$20,000
15A	\$15,000	125D	\$20,000	740A	\$20,000
17A	\$20,000	131A	\$20,000	882A	\$20,000
19A	N	140A	\$20,000	890A	\$20,000
25A	N	150A	\$20,000	913A	\$20,000
27A	\$15,000	151A	N	914A	\$20,000
31A	\$15,000	153D	\$20,000	915A	\$20,000
35D	N	153M	\$20,000	919A	\$20,000
36A	\$15,000	154F	\$20,000	920A	\$20,000
42B	N	170A	\$20,000	920B	\$20,000
56A	\$15,000	170B	\$20,000	921A	\$20,000
74A	\$20,000	255A	\$20,000	922A	\$20,000
88A	\$15,000	255N	\$20,000	923A	\$20,000
91A	\$15,000	270A	\$20,000	948B	\$20,000
92A	\$15,000	311A	\$20,000	948D	\$20,000
PR/VI	\$20,000	350F	\$20,000	PR/VI	\$20,000
		350G	\$20,000		
		351L	\$20,000		
		351M	\$20,000		
		352N	\$20,000		
		353T	\$20,000		
		420A	\$20,000		
		420C	\$20,000		
		640A	\$20,000		

Student Loan Repayment Program (SLRP)

Available as an option for Officers/Warrant Officers that are eligible for an Accession Bonus.

Standard amount - \$30,000
PR/VI amount - \$50,000

Note: Applicant may choose to receive either the SLRP or cash bonus, but not both.

Chaplain Loan Repayment Program (CHLRP)

Available to 56As only

Amount - \$20,000 per commitment
Maximum - \$40,000 (two 3-year commitments at \$20,000 each)

Note: 09Ss contracting for an AOC on the SRIP are eligible for the OAB effective on the date of contract. 09Ss in receipt of an OAB are not authorized SLRP. 09Rs contracting for an AOC on the SRIP will complete the bonus agreement after the published Component Board Results but prior to the date of appointment. 09Rs in receipt of an OAB are not authorized SLRP.

Officer/Warrant Officer Affiliation Bonus and Transfer Bonus

Officer					
3-year \$10,000 or 6-year \$20,000					
01A	*	37A	E	90A	E
11A	N	38A	E	91A	N
12A	N	38G	E	92A	N
13A	N	40A	E	PR/VI	E
14A	N	42B	N		
15A	N	42H	E		
15B	N	46A	E		
15C	N	48B	E		
15D	N	48E	E		
17A	E	48G	E		
17B	E	48H	E		
19A	N	49A	E		
25A	N	50A	E		
25G	E	51A	E		
26A	E	51C	E		
26B	E	51R	E		
27A	N	51S	E		
30A	E	51Z	N		
31A	N	52B	N		
34A	E	56A	N		
35D	N	57A	E		
35E	N	59A	E		
35F	E	74A	E		
35G	N	88A	N		
36A	N	89E	N		

Warrant Officer					
3-year \$10,000 or 6-year \$20,000					
011A	*	350G	E	948E	N
120A	E	351L	E	PR/VI	E
125D	E	351M	N		
131A	E	352N	E		
140A	E	353T	E		
150A	E	420A	E		
151A	N	420C	E		
153A	E	640A	E		
153D	N	670A	E		
153M	N	740A	E		
154E	N	882A	E		
154F	E	890A	E		
155A	E	913A	E		
155E	E	914A	E		
155F	E	915A	E		
170A	E	915E	E		
170B	E	919A	E		
255A	E	920A	E		
255N	E	920B	E		
255S	E	921A	E		
255Z	N	922A	E		
270A	E	923A	E		
311A	E	948B	E		
350F	E	948D	E		

*Officers in 01A positions must possess a primary bonus AOC or agree to reclass in a new AOC on the SRIP list.

**Warrants in 011A positions must possess a primary bonus MOS or agree to reclass in a new MOS on the SRIP list.

***Officers and Warrants assigned to 01A or 011A positions in a PRVI UIC do not need to possess a primary bonus AOC/MOS on the SRIP list; however, they must become DAOCQ or DMOSQ in a position within that UIC.

THE OFFICER TRANSFER BONUS IS NOT CURRENTLY OFFERED AT THIS TIME. ONLY THE 3-YEAR \$10,000 OAFB IS AVAILABLE.

Notes: Officers/Warrant Officers affiliating are not eligible for SLRP. All officers assigned to PRVI units will receive incentives if they meet the eligibility requirements. The amounts are reflected above.

E = Eligible
N = Not Eligible

Officer Retention Bonus

OFFICER: 3-year ORB					
AOC	CPT	MAJ	AOC	CPT	MAJ
	with CCC*	with Ph1 ILE*		with CCC*	with Ph1 ILE*
12A	\$10,000	\$10,000	35F	\$10,000	\$10,000
15D	\$10,000	\$10,000	35G	\$10,000	\$10,000
17A	\$10,000	\$10,000	36A	\$10,000	\$10,000
17B	\$10,000	\$10,000	37A	\$10,000	\$10,000
25G	\$10,000	\$10,000	38A	\$10,000	\$10,000
27A	\$10,000	\$10,000	38G	\$10,000	\$10,000
31A	\$10,000	\$10,000	56A	\$10,000	\$10,000
35D	\$10,000	\$10,000	74A	\$10,000	\$10,000
35E	\$10,000	\$10,000	90A**	\$10,000	\$10,000

WARRANT OFFICER: 3-year WORB					
MOS	CW3	CW4	MOS	CW3	CW4
	with WOAC*			with WOAC*	
125D	\$10,000	\$10,000	353T	\$10,000	\$10,000
140A	\$10,000	\$10,000	420A	\$10,000	\$10,000
153A	\$10,000	\$10,000	640A	\$10,000	\$10,000
153D	\$10,000	\$10,000	670A	\$10,000	\$10,000
153M	\$10,000	\$10,000	740A	\$10,000	\$10,000
154F	\$10,000	\$10,000	882A	\$10,000	\$10,000
170A	\$10,000	\$10,000	890A	\$10,000	\$10,000
170B	\$10,000	\$10,000	913A	\$10,000	\$10,000
255N	\$10,000	\$10,000	914A	\$10,000	\$10,000
255S	\$10,000	\$10,000	915E	\$10,000	\$10,000
270A	\$10,000	\$10,000	920A	\$10,000	\$10,000
311A	\$10,000	\$10,000	920B	\$10,000	\$10,000
350F	\$10,000	\$10,000	921A	\$10,000	\$10,000
350G	\$10,000	\$10,000	922A	\$10,000	\$10,000
351L	\$10,000	\$10,000	923A	\$10,000	\$10,000
351M	\$10,000	\$10,000	948D	\$10,000	\$10,000
352N	\$10,000	\$10,000			

***Soldier must hold required PME to be eligible for the ORB**

** 88A, 91A, and 92A must be awarded 90A as their Primary AOC in order to be eligible for the ORB.

May also be in a 153A position to be eligible for the ORB.

Soldiers will request the ORB through selfservice.rcms.usar.army.mil.
 Packets sent directly through ePAT or email will not be accepted.

USAR FY20 SRIP (CHANGE 3)
Puerto Rico and Virgin Islands
Incentivized UPCs

UPC		UPC		UPC		UPC		UPC	
1	1H1AA	43	R39A5	85	RZBY2	127	THKAA	169	YADY2
2	3ENAA	44	R39A6	86	SAMA1	128	TU9AA	170	YADY4
3	3M301	45	R8CAA	87	SAMA2	129	TU9Y9	171	YADY8
4	3M302	46	R8CHD	88	SAMAA	130	TU9YB	172	Z3MAA
5	3M307	47	R8CY1	89	SETAA	131	TU9YG	173	Z3MHD
6	6KF50	48	RA0AA	90	SKVAA	132	V4JAA	174	ZAYAA
7	6UKB3	49	RAM99	91	SKVH1	133	V4JHD	175	ZAYHD
8	76C01	50	RAMAA	92	SKVHD	134	V4JY1	176	ZAYY1
9	76C02	51	RAMHD	93	SKVY2	135	VCJA1	177	ZBFAA
10	76C03	52	RAZAA	94	SQ8AA	136	VCJA2	178	ZBFY1
11	76C04	53	RB5AA	95	SQ8Y1	137	VCJAA	179	ZN9A1
12	76C05	54	RGXAA	96	SR7A1	138	VE8AA	180	ZN9A2
13	76CAA	55	RGXY1	97	SR7A2	139	VGQAA	181	ZN9A3
14	82BAA	56	RGXY2	98	SR7A3	140	VGRA1	182	ZN9AA
15	87LAA	57	RGXY3	99	SR7A4	141	VGRA2	183	ZN9T1
16	8CE01	58	RGXY5	100	SR7A5	142	VGRA3	184	ZN9Y1
17	8CE02	59	RQLA1	101	SR7AA	143	VGRA4		
18	8CE81	60	RQLA2	102	SR7T1	144	VGRA5		
19	8CEAA	61	RQLA3	103	SR7Y1	145	VGRAA		
20	8CEY1	62	RQLA4	104	SR7Y2	146	VGRT1		
21	8CEY2	63	RQLA5	105	SR7Y7	147	VGRY1		
22	985B4	64	RQLAA	106	SR7YA	148	VGRY2		
23	985B5	65	RQLT1	107	SS3A1	149	VGRYK		
24	Q2QAA	66	RQLY8	108	SS3A2	150	VGRYM		
25	Q2QHD	67	RTCA0	109	SS3AA	151	VHMA1		
26	Q35AA	68	RTCAA	110	SS3YK	152	VHMA2		
27	Q35H1	69	RTCB0	111	SS3YL	153	VHMA3		
28	Q35HD	70	RTCC0	112	ST6A1	154	VHMA4		
29	QX9A1	71	RTCD0	113	ST6A2	155	VHMA5		
30	QX9A2	72	RTCT0	114	ST6A3	156	VHMA6		
31	QX9A3	73	RTCY1	115	ST6AA	157	VHMAA		
32	QX9AA	74	RYAA0	116	ST6T1	158	VHMHH		
33	QX9T1	75	RYAAA	117	ST6Y2	159	VKJA0		
34	QX9Y4	76	RYAT0	118	ST6Y3	160	VKJAA		
35	QX9Y6	77	RYAY5	119	ST6Y5	161	VKJB0		
36	QX9Y7	78	RYNAA	120	ST6Y6	162	VKJC0		
37	R0VAA	79	RYNY1	121	STVAA	163	VKJT0		
38	R0VHD	80	RYNY2	122	SYAAA	164	VKJY1		
39	R0WAA	81	RYNY3	123	SZ2AA	165	YAD99		
40	R0WHD	82	RZBAA	124	SZ2HD	166	YADAA		
41	R0ZAA	83	RZBHD	125	SZ2Y3	167	YADHD		
42	R31A1	84	RZBY1	126	SZ2Y4	168	YADY1		

Reenlistment Training Option In-Out Call List

*This list is not to be used for the Conversion Bonus.																	
MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT	MOS	IN	OUT
11B	N	Y	15F	N	Y	25T	N	Y	42R	N	Y	74D	Y	N	92M	Y	N
11C	N	Y	15G	N	Y	25U	N	Y	46S	N	Y	79S	N	Y	92R	Y	N
11Z	N	Y	15H	N	Y	25V	N	Y	46Z	N	Y	79V	Y	N	92S	Y	N
12A	N	N	15J	N	Y	25W	N	Y	51C	N	N	88H	Y	N	92W	Y	N
12B	Y	N	15K	N	N	25X	N	Y	56M	N	Y	88K	N	Y	92Y	N	Y
12C	Y	N	15N	N	Y	25Z	N	Y	68A	N	Y	88L	N	Y	92Z	N	Y
12H	Y	N	15P	N	Y	27D	Y	N	68B	Y	N	88M	Y	N	94A	N	Y
12K	Y	N	15Q	Y	N	31B	N	Y	68C	N	Y	88N	Y	N	94D	N	Y
12M	Y	N	15R	N	Y	31D	N	Y	68D	N	Y	88U	N	N	94E	N	Y
12N	Y	N	15T	Y	N	31E	Y	N	68E	N	Y	88Z	N	Y	94F	N	Y
12P	Y	N	15U	N	N	31Z	N	Y	68F	N	Y	89A	Y	N	94H	N	N
12Q	N	N	15Z	N	N	35F	Y	N	68G	N	Y	89B	Y	N	94M	N	N
12R	Y	N	17C	Y	N	35G	Y	N	68H	N	Y	89D	N	Y	94R	N	Y
12T	Y	N	17E	Y	N	35L	Y	N	68J	N	Y	91B	N	Y	94W	N	N
12V	N	Y	19D	N	Y	35M	Y	N	68K	N	Y	91C	N	Y	94Y	N	Y
12W	N	Y	19K	N	Y	35N	N	Y	68L	N	N	91D	N	Y	94Z	N	N
12X	N	Y	19Z	N	Y	35P	Y	N	68M	N	Y	91E	N	Y	8*	Y	N
12Y	N	Y	25B	N	Y	35Q	N	Y	68P	N	Y	91F	N	Y	X*	Y	N
12Z	N	N	25C	Y	N	35S	N	Y	68Q	N	Y	91H	N	Y	F*	Y	N
13B	N	Y	25D	N	N	35T	Y	N	68R	Y	N	91J	N	Y			
13F	N	Y	25E	N	N	35V	N	N	68S	N	Y	91L	Y	N			
13J	N	Y	25L	Y	N	35X	N	Y	68T	N	Y	91S	N	Y			
13Z	N	N	25M	N	Y	35Y	N	N	68U	N	N	91X	N	Y			
14G	N	Y	25N	N	Y	35Z	N	Y	68V	N	Y	91Z	N	N			
14H	N	Y	25P	N	Y	36B	Y	N	68W	N	Y	92A	N	Y			
14S	N	Y	25Q	N	Y	37F	Y	N	68X	N	Y	92F	Y	N			
15B	N	Y	25R	N	Y	38B	Y	N	68Y	N	N	92G	N	N			
15D	N	Y	25S	Y	N	42A	N	Y	68Z	N	Y	92L	Y	N			

*If the Soldier holds an MOS that the U.S. Army Reserve has no required positions for, that MOS will be considered an "OUT" MOS.

The Soldier's secondary and alternate MOSs must also be accounted for.

**See enclosure 4 for C-2 Option incentive amounts.

Y = Eligible

N = Not Eligible

USAR FY20 SRIP (CHANGE 3)

Acronym List

AC	Active Component
ACASP	Army Civilian Acquired Skills Program
AD	Active Duty
ADOS	Active Duty Operational Support
AFQT	Armed Forces Qualification Test
AGR	Active Guard Reserve
AMEDD	Army Medical Department
AOC	Area of Concentration
APFT	Army Physical Fitness Test
AR	Army Regulation
ARCD	Army Reserve Careers Division
ARNG	Army National Guard
ASI	Additional Skill Identifier
ATRRS	Army Training Requirements and Resource System
BCN	Bonus Control Number
BOLC	Basic Officer Leader Course
CB	Conversion Bonus
CCC	Captain Career Course
CG	Commanding General
CHLRP	Chaplain Loan Repayment Program
CMF	Career Management Field
CZTE	Combat Zone Tax Exclusion
DA	Department of the Army
DAOCQ	Duty Area of Concentration Qualified
DD	Department of Defense
DFAS	Defense Finance and Accounting Services
DJMS-RC	Defense Joint Military Pay System – Reserve Component
DMOSQ	Duty Military Occupational Specialty Qualified
DoDI	Department of Defense Instruction
DPG	Defense Planning Guidance
DSMT	Dual Status Military Technician
EAB	Enlisted Affiliation Bonus
EFT	Electronic Funds Transfer
ePAT	electronic Personnel Action Tracker
ETS	Expiration Term of Service
FLAG	Suspension of Favorable Actions
FORSCOM	United States Army Forces Command
FY	Fiscal Year
GED	General Educational Development
HQDA	Headquarters Department of the Army
HRC	Human Resources Command
HT/WT	Height and Weight
IADT	Initial Active Duty for Training
IAW	In Accordance With
IET	Initial Entry Training

USAR FY20 SRIP (CHANGE 3)

Acronym List

ILE	Intermediate Level Education
IMA	Individual Mobilization Augmentee
IMT	Initial Military Training
ING	Inactive National Guard
iPERMS	Interactive Personnel Electronic Records Management System
IRR	Individual Ready Reserve
IRS	Internal Revenue Service
LWOP	Leave Without Pay
MEPS	Military Entrance Processing Station
MGIB-SR	Montgomery GI Bill - Selected Reserve
MOB	Mobilization
MOS	Military Occupational Specialty
MSO	Military Service Obligation
NDMOSQ	Non-Duty MOS Qualified
NPS	Non-Prior Service
NPSEB	Non-Prior Service Enlistment Bonus
OAB	Officer Accession Bonus
OAFB	Officer Affiliation Bonus
OCS	Officer Candidate School
OPAT	Occupational Physical Assessment Test
OPLAN	Operational Plan
ORB	Officer Retention Bonus
OTB	Officer Transfer Bonus
P3	Private Public Partnership
PAM	Pamphlet
PaYS	U.S. Army Partnership for Youth Success
PEBD	Pay Entry Basic Date
PRVI	Puerto Rico and Virgin Islands
PS	Prior Service
PSEB	Prior Service Enlistment Bonus
QSO	Quick Ship Option
RC	Reserve Component
RCCC	Reserve Component Career Counselor
RECSTA	Receiving Station
REFRAD	Release from Active Duty
REQUEST	Recruit Quota System
RF	Ready Force
RIMS	Reserve Incentives Management SubSystem
RMS	Retention Management Software
ROTC	Reserve Officer Training Corps
SELRES	Selected Reserve
SLRP	Student Loan Repayment Program
SMP	Simultaneous Membership Program
SQI	Special Qualification Identifier
SRB	Selective Retention Bonus

USAR FY20 SRIP (CHANGE 3)

Acronym List

SRIP	Selected Reserve Incentives Program
SSD	Structured Self Development
STEP	Select, Train, Educate, Promote
TPU	Troop Program Unit
U.S.C.	United States Code
UIC	Unit Identification Code
UNSAT	Unsatisfactory Participation (9+ unexcused absences)
UMR	Unit Manning Report
UPC	Unit Processing Code
USAR	United States Army Reserve
USARC	United States Army Reserve Command
USAREC	U.S. Army Recruiting Command
VA	Department of Veteran Affairs
VCN	Vacancy Control Number
WEBS	Web-Enabled Education Benefits System
WOAB	Warrant Officer Accession Bonus
WOAC	Warrant Officer Advanced Course
WOAFB	Warrant Officer Affiliation Bonus
WOBC	Warrant Officer Basic Course
WORB	Warrant Officer Retention Bonus
WOTB	Warrant Officer Transfer Bonus